



# ALABAMA 911 BOARD

**October 11, 2021  
Ahoy Mates!  
Gulf Coast Conference  
Orange Beach, AL**

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# Introduction & Contact Information

**Michelle Peel**

**Program Coordinator**

Email: [michelle@al911board.com](mailto:michelle@al911board.com)

Phone: 334-440-7911







# Leadership is a Mindset


**“Whether you think you can, or you think you can’t, you are right.”**

—HENRY FORD

“the attitudes, beliefs, and expectations you hold that act as the foundation of who you are, how you lead, and the ways in which you interact...”

Mindset is why each of us approaches a situation differently



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# Improving your self-leadership skills:

- provides you with greater insight into your own behaviors and how they influence others.
- helps you develop drive to keep going even when obstacles seem insurmountable.
- improves your decision-making skills and pushes you to action.



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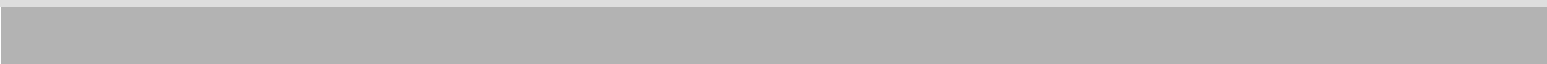
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# Understanding the Elements of a Leadership Mindset

- **Growth-oriented**
- **Accountable**
- **Resilient**
- **Driven**
- **Inclusive**



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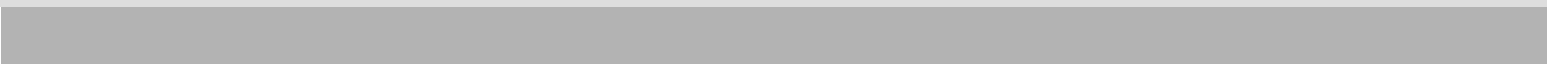
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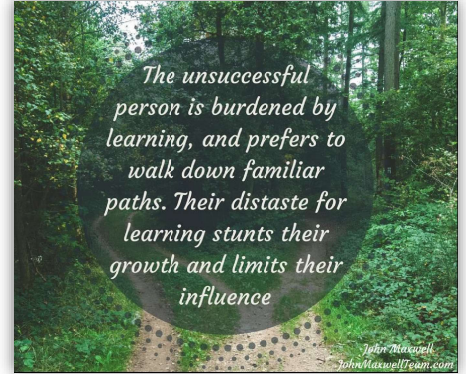
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# Growth-Oriented

- **Look to the future**
- **Always looking to learn/willing to learn**
- **Look for ways to improve**
- **Seek development rather than approval**
- **Strong sense of curiosity**



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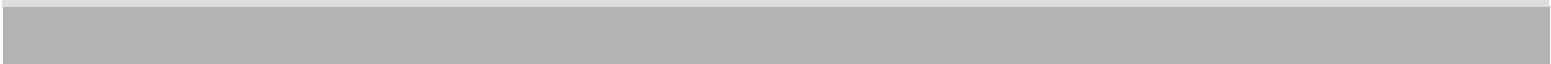
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## What does it mean to be growth-oriented?

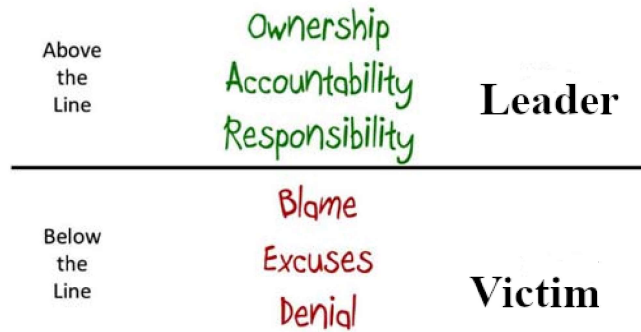
- **Look to the future** – where are they going – they have a defined mission in life, and it varies person to person. Some people have the next twenty years mapped out month by month, some just have a good general idea of where they want to be in 20 years.
- **Always willing to learn or looking for learning opportunities** – sometimes you may not even recognize this in yourself. Are you always trying new things? It may be a new hobby, always cooking new recipes, or watching how others do things.
- **Look for ways to improve** (themselves, processes, etc.) – They see shortcomings and evaluate what changes need to be made.
- **Seek development rather than approval** – they work to improve themselves for the sake of improvement, not someone else's need. They concentrate on what they can influence and change not what they have no control over.
- **Strong sense of curiosity** - always interested in how something works, or what that tree is, or why something won't work

## So how do you become more growth-oriented?

- **Find your mission**, where are you going? Take some time to think about where you want to be in the future.
- **Reflect on what you need to do to get there?** Do you need to change anything? Go back to school? Find a mentor?
- **Alter your attitude** - let go of your negative, the things you have no control over, the everyone-is-against-me attitude.
- **Find an activity that allows you to focus on yourself, your current needs, and a path forward** – for some people, that is meditation. I can't meditate. My mind finds every little thing I need to do or need to think about or discuss with my husband. However, I can focus when I walk, especially if I can get away from things. Hiking works well for me. But it could be anything – a bubble bath or hot shower, a run at sunrise, practicing a musical instrument, journaling, etc. Find your focus activity and spend time doing it regularly

# Accountable

- Take ownership of failings as well as successes
- Honest
- Transparent
- Accept feedback
- Reflect and learn



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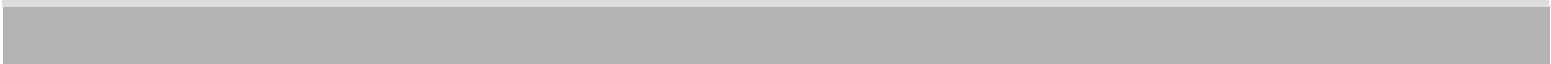
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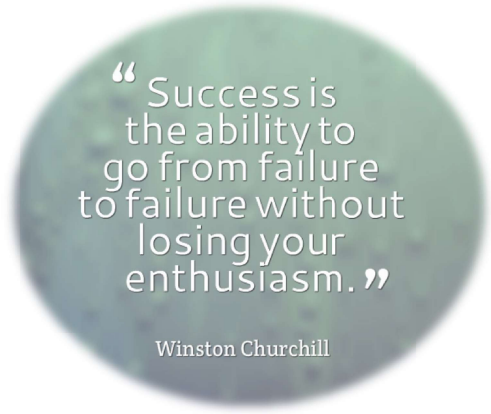
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# Resilient

- Embrace change
- Be optimistic
- Resourceful
- Embrace hardship and struggle
- Look at failures as opportunities



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# Driven

- Take good enough just a little bit further
- Clear sense of purpose
- Persistent and pragmatic
- Thrive on complexities
- Assertive



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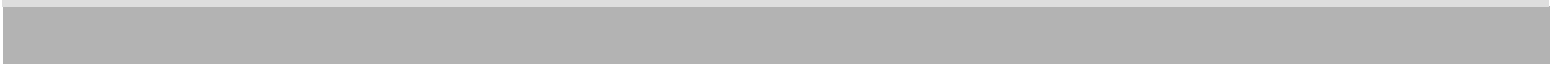
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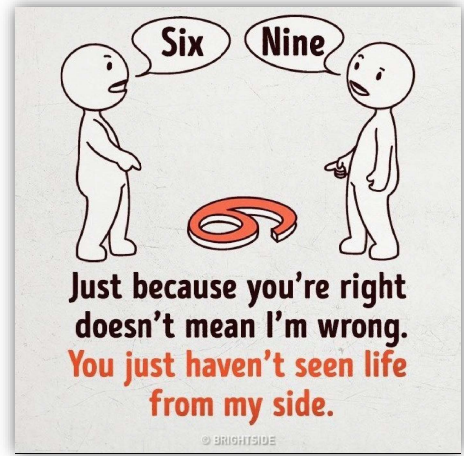
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# Inclusive

- Seek out different perspectives
- Trust others
- Relinquish control
- Share credit
- Praise genuinely



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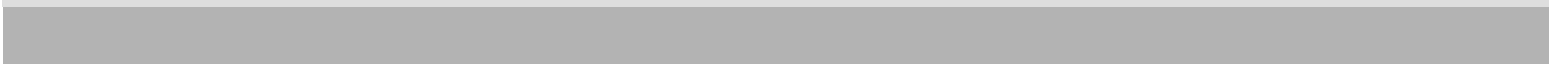
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# Questions

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