

## **ALABAMA 9-1-1 BOARD MEETING and PUBLIC HEARING**

Minutes of 7/19/2023

Prior notice of this regularly scheduled meeting of the Alabama 9-1-1 Board was given in accordance with the Alabama Open Meetings Act. The minutes were recorded by Ms. Michelle Peel, Program Coordinator for the Board.

Mr. Jeremy Williams, Chair for the Board, called the meeting to order at 10:00 a.m.

The roll was called as follows by Ms. Peel:

Brandon Broadhead	⊠Present □Absent □Virtual
Evelyn Causey	□Present ⊠Absent □Virtual
Fred Johnson	⊠Present □Absent □Virtual
John Nettles	□Present □Absent ⊠Virtual
Greg Silas	□Present □Absent ⊠Virtual
Joby Smith	⊠Present □Absent □Virtual
Robert Smith, Secretary/Treasurer	□Present ⊠Absent □Virtual
Brandon Wallace	⊠Present □Absent □Virtual
Tim Webb	⊠Present □Absent □Virtual
Jeremy Williams, Chair	⊠Present □Absent □Virtual

A quorum was established. Guest introductions were made.

Mr. Jeremy Williams turned the meeting over to Ms. Leah Missildine, Executive Director of the Board, to begin the public hearing on the rules amendments. A Public Hearing was held for two proposed rules. Rule 585-X-4-.10 Statewide 9-1-1 Charge Adjustment for the growth in the CPI-U and Rule 585-X-5 Alabama Public Safety Telecommunicator Certification Program. The Public Hearing was concluded at 10:36 a.m. Mr. Jeremy Williams, Chair, then resumed the regular Board meeting. The hearing transcript is attached to these minutes.

Mr. Williams asked for a motion on Rule 585-X-4-.10. Mr. Joby Smith made the motion to certify the redline changes to Rule 585-X-4-.10. Mr. Brandon Broadhead seconded the motion. A roll call vote was taken.

Brandon Broadhead	⊠ Yay	□ Nay	☐ Abstain
Fred Johnson	⊠ Yay	□ Nay	☐ Abstain
Joby Smith	⊠ Yay	$\square$ Nay	☐ Abstain
Brandon Wallace	⊠ Yay	□ Nay	☐ Abstain
Tim Webb	⊠ Yay	□ Nay	☐ Abstain
Jeremy Williams	⊠ Yay	□ Nay	☐ Abstain



Mr. Williams asked for a motion on the changes to Rule 585-X-5-.02. Mr. Brandon Broadhead made the motion to certify the redline changes to Rule 585-X-5-.02. Mr. Brandon Wallace seconded the motion. A roll call vote was taken.

Brandon Broadhead	⊠ Yay □ Nay □ Abstain
Fred Johnson	☑ Yay □ Nay □ Abstain
Joby Smith	☑ Yay □ Nay □ Abstain
Brandon Wallace	☑ Yay □ Nay □ Abstain
Tim Webb	☑ Yay □ Nay □ Abstain
Jeremy Williams	
	on the changes to Rule 585-X-503 for language changes.
Mr. Brandon Wallace made a motion t Tim Webb seconded the motion. A ro	o certify the redline changes to Rule 585-X-503. Mr. ll call vote was taken.
Daniel de la Dinacidad	M Nov. D Nov. D Abotoir
Brandon Broadhead	⊠ Yay □ Nay □ Abstain
Fred Johnson	⊠ Yay □ Nay □ Abstain
Joby Smith	⊠ Yay □ Nay □ Abstain
Brandon Wallace	⊠ Yay □ Nay □ Abstain
Tim Webb	⊠ Yay □ Nay □ Abstain
Jeremy Williams	⊠ Yay □ Nay □ Abstain
this rule was the main topic of the public redline changes and change the CEU re Brandon Broadhead seconded the moti recommending 24 hours but requiring members. No amendments to the origin	on the changes to Rule 585-X-504. He pointed out that lic hearing. Mr. Joby Smith made the motion to certify the equirement from 24 hours to 12 hours per year. Mr. son. Mr. Fred Johnson asked the Board about 12 hours. There was discussion between the Board nal motion were entertained. Mr. Williams called for a certify the redline changes on Rule 585-X-504 and hours to 12 hours per year.
Brandon Broadhead	☑ Yay □ Nay □ Abstain
Fred Johnson	☑ Yay □ Nay □ Abstain
Joby Smith	☑ Yay □ Nay □ Abstain
Brandon Wallace	☑ Yay □ Nay □ Abstain
Tim Webb	☑ Yay □ Nay □ Abstain
Jeremy Williams	☑ Yay □ Nay □ Abstain
Mr. Williams called for unanimous con	asent for the approval of the agenda. It was unanimously

Mr. Williams called for unanimous consent for the approval of the agenda. It was unanimously approved with no objections. He then called for approval by unanimous consent of the minutes from the May 17, 2023 board meeting. There were no changes or objections, and the approval of the minutes was ordered. Guest introductions were made.

Mr. Williams then introduced Mr. Brandon Broadhead, a new board member, ECD Director of Homewood.



Mr. Williams turned the meeting over to Ms. Leah Missildine, Executive Director for the Board, for programmatic reports.

## **Programmatic Reports**

## **Finance Report**

Ms. Missildine started the programmatic reports with the financial report, presenting the financial statements. She explained that the change in the financial statements reflected what has been discussed at past meetings about transitioning from an on-staff accountant. Ms. Missildine did not ask for acceptance of the financial statements because these changes have not been presented to the Finance Committee due to changes of Board members. Mr. Fred Johnson left the meeting at 10:56 a.m. and returned at 10:58 a.m.

Ms. Missildine moved on to an update on the Legacy 9-1-1 Cost Reimbursement program. Participation and reimbursements are trending as expected. She reported that Board staff is in conversation with one carrier impacting at least 30 PSAPs. The carrier has done a review of their internal accounting system and reported to Ms. Missildine that there will be a 90% saving on legacy costs in the post-NG911 era. They have requested that they would then bill the Board for legacy costs instead of the local entity. She reported she is discussing carrier tariffs with INdigital's subject matter expert.

Mr. Tim Webb left the meeting at 11:03 a.m.

Mr. Johnson asked what these costs were, clarifying these are charges under the general 911 tariff. He and Ms. Missildine discussed the difficulty of understanding tariffs. It is confirmed that all PSAPs have IP connectivity without legacy trunks.

Mr. Webb returned to the meeting at 11:05 a.m.

Ms. Missildine provided an update on Grant Cycle 7 awards with current project status. She reminded everyone that Grant Cycle 8 is open for applications.

## **Education and Outreach Report**

Ms. Missildine introduced Ms. Laura Ehrhart, the Board's new Education and Outreach Program Manager. She highlighted the progress Ms. Ehrhart has made since joining the staff 12 days ago. She then moved on to an update on the Alabama Public Safety Telecommunicator Certification Program. She reported that 88% of the telecommunicators in primary PSAPs across the state are certified. Ms. Missildine expressed how proud she was at the achievement of Board staff and stakeholders at making so much progress in six months. Ms. Ehrhart's goal is to get every PSAP compliant as quickly as possible. Ms. Missildine moved on to the forms staff uses for the certification program. She discussed the Board reimbursement for a certification course. She further discussed the Board considering reimbursement for CEUs if there are monies available.



# **Technology Report**

Mr. Caleb Branch provided the report for INdigital. He began his report on the geospatial call routing in Regions 1 and 2 implemented on May 31. Region 3 implementation will go live on July 31. He talked about an interface with DATAMARK for updates. He moved on to trouble ticket analysis. He then discussed two geo-fencing events – Hangout Music Festival in Gulf Shores and Rock the South in Cullman County. He finally reported on cross border transfers from one ESInet to another – Walton and Okaloosa Counties in Florida to Alabama and back. Mr. Williams reported that it is nice to get a transfer with ANI and ALI information rather than just an admin phone number.

Mr. Anderson Brooms presented the GIS report. He highlighted his and Ms. Nida Jackson's contribution to the project and organization. Mr. Brooms has visited 44 PSAPs in three years or 42% of the PSAPs in the state. Ms. Jackson has been working on GIS data for several districts across the state. He reported that the GIS program has undertaken three major projects simultaneously – the boundary facilitation, implementation of RapidSOS Premium Portal, and issued a request for proposal for a GIS vendor. Mr. Brooms presented the boundary facilitation map for geospatial call routing. There are four areas/regions. He stressed the importance of aggregating data to the state VEP. There are seven districts that have never aggregated their GIS data to the state dataset. He then discussed working with DATAMARK and the RapidSOS Premium Portal. He stressed that the program is running authoritative local GIS data. Mr. Brooms stated that Morgan and Clarke counties would be beta testing the Portal as Ms. Jackson had remediated their data so there was strong confidence in its quality. Roll out is completely dependent on data readiness of each district. He then provided an update for the RFP proposals.

### **Governance Report:**

Mr. Adam Brown, Deputy Director for the Board, presented 9-8-8 Memorandums of Understanding (MOUs) between crisis centers and PSAPs. It is a management of expectations for each group. He reviewed the purpose of 9-8-8 and its potential interaction with 9-1-1. Mr. Williams reported on a meeting he had with the law enforcement in his county and their lack of knowledge of resources 9-8-8 could potentially offer. There was discussion about the implementation and pitfalls encountered.

#### **Old Business**

Mr. Fred Johnson expressed appreciation of the participation of Board staff in the per-line surcharge discussion for 9-8-8 during the last legislative session.

#### **New Business**

Ms. Missildine explained she had been contacted by the ACCA representative for the 911 Summit of 2024. The date the hotel has availability is a week later than usual. She was asked to discuss with the Board members the feasibility of moving the July 2024 Alabama 9-1-1 Board meeting a week later to coincide with the Summit.



Ms. Missildine also reminded the Board that a Vice Chair needed to be elected in place of Mr. Alan Campbell since he has left the Board. Mr. Joby Smith nominated Mr. Tim Webb. Mr. Fred Johnson made the motion to elect Mr. Tim Webb to the position of Vice Chair. Mr. Brandon Broadhead seconded the motion. A roll call vote was taken.

Brandon Broadhead	⊠ Yay	□ Nay	☐ Abstain
Fred Johnson	⊠ Yay	□ Nay	☐ Abstain
John Nettles	⊠ Yay	□ Nay	☐ Abstain
Greg Silas	⊠ Yay	□ Nay	☐ Abstain
Joby Smith	⊠ Yay	□ Nay	☐ Abstain
Brandon Wallace	⊠ Yay	□ Nay	☐ Abstain
Tim Webb	⊠ Yay	□ Nay	☐ Abstain
Jeremy Williams	⊠ Yay	□ Nay	☐ Abstain

Motion passed unanimously. Mr. Williams stated he will have committee appointments at the next meeting. Ms. Missildine reminded the Board she is due for her yearly evaluation. She also explained to the Board that the meeting with the Sunset Review Committee is scheduled for August 23 or 24, 2023 and, usually, Board members are invited to attend.

#### **Public Comments:**

There were no public comments. Mr. Joby Smith asked about recognition for outgoing board members.

Mr. Williams informed the Board that the Board and INdigital prepared a per-circuit cost for PSAPs analysis for review as budget talks happen in September. A copy of that analysis was in the Board packet.

# Adjournment:

The meeting was adjourned at 11:58 a.m.

Approved this 20th day of September, 2023.

Signature

Secretary Title

1	BEFORE THE STATE OF ALABAMA
2	9-1-1 BOARD
3	1 COMMERCE STREET, SUITE 620
4	MONTGOMERY, ALABAMA
5	
6	
7	IN RE:
8	CHAPTER 585-X-4010
9	STATEWIDE 9-1-1 CHARGE ADJUSTMENT FOR THE GROWTH
10	IN THE CPI-U
11	CHAPTER 585-X-5 PUBLIC SAFETY TELECOMMUNICATOR
12	CERTIFICATION PROGRAM
13	
14	* * * * * * * * * * * *
15	ORIGINAL
16	* * * * * * * * * * * *
17	THE 9-1-1 BOARD MEETING WAS TAKEN BEFORE
18	THE HONORABLE JEREMY WILLIAMS, before Jeana S.
19	Boggs, Certified Court Reporter and Commissioner
20	for the State of Alabama at Large, at the Alabama
21	9-1-1 Board, 1 Commerce Street, Suite 620,
22	Montgomery, Alabama, on Wednesday, July 19th, 2023,
23	commencing at 10:00 a.m., Central Standard Time.
	Paggs Paparting & Video II C

APPEARANCES
BOARD MEMBERS:
JEREMY WILLIAMS, CHAIRMAN
ALAN CAMPBELL, VICE CHAIRMAN
BRANDON BROADHEAD
FREDERICK JOHNSON
JOHN NETTLES, Virtual
GREG SILAS, Virtual
BRANDON WALLACE
JOBY SMITH
NOT PRESENT:
EVELYN CAUSEY
ROBERT SMITH
FOR THE BOARD:
BRUNSON BARNETT & SHERRER, PC
8020 Parkway Drive
Leeds, Alabama
205.702.6700
BY: SCOTT BARNETT, ESQ.
sbarnett@bbslawoffices.com
STAFF:
LEAH MISSILDINE, EXECUTIVE DIRECTOR
ADAM BROWN, DEPUTY DIRECTOR
Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	ALSO PRESENT:
2	MICHELLE PEEL
3	ANDERSON BROOMS
4	NIDA JACKSON
5	LAURA EHRHART
6	MEMBERS OF THE PUBLIC
7	
8	***
9	
10	EXHIBIT INDEX
11	(No exhibits were marked during the course of this
12	hearing but documents have been attached.)
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	ĵ.
23	
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	MR. WILLIAMS: The time is 10:00
2.	o'clock. We are going to go ahead and get
3	started. This is the Wednesday, July the
4	19th, 2023, meeting of the Alabama 911
5	Board. To start off with, we are going to
6	get Ms. Peel to call the roll.
7	MS. PEEL: Brandon Broadhead?
8	MR. BROADHEAD: Here.
9	MS. PEEL: Evelyn Causey?
10	(No response).
11	MS. PEEL: Fred Johnson?
12	MR. JOHNSON: Present.
13	MS. PEEL: John Nettles?
14	MR. NETTLES: Here.
15	MS. PEEL: Greg Silas?
16	MR. SILAS: Here.
17	MS. PEEL: Joby Smith?
18	MR. SMITH: Here.
19	MS. PEEL: Robert Smith?
20	(No response).
21	MS. PEEL: Brandon Wallace?
22	MR. WALLACE: Present.
23	MS. PEEL: Tim Webb?

1	MR. WEBB: Here.
2	MS. PEEL: Jeremy Williams?
3	MR. WILLIAMS: Here.
4	MS. PEEL: We have a quorum.
5	MR. WILLIAMS: I'll let the record
6	show that Mr. Greg Silas is joining us
7	virtually. He recently had some surgery
8	done, so he is not able to travel. He can
9	participate, and all votes have to be done
10	roll call votes since he is participating.
11	MS. MISSILDINE: Mr. Nettles is
12	here also.
13	MR. WILLIAMS: Oh, and John
14	Nettles is also joining us virtually.
15	We always introduce everybody
16	that's in the gallery this morning, so
17	if you will start back there with Tim
18	and introduce yourself. I didn't see.
19	Who is that beside you? Yeah.
20	MS. DAVIS: Oh, I'm Bridget Ray
21	Davis, the Interim Director for the
22	Montgomery 9-1-1 Center.
23	MR. THOMAS: Tim Thomas, Executive

	·
1	Director, Walker County 9-1-1.
2	MS. HILL: Tangi Hill, Director,
3	Enterprise.
4	MS. CAMPBELL: Aislinn Campbell,
5	Director, St. Clair County.
6	MR. ANDERSON: Mike Anderson from
7	DATAMARK.
8	MR. STRICKLIN: Scott Stricklin,
9	Director of Crenshaw County.
10	MS. WADE: Raven Wade, Deputy
11	Director, Dothan, Houston County.
12	MR. BRANCH: Caleb Branch with
13	INdigital.
14	MS. MURPHREE: Andi Murphree,
15	INdigital.
16	MS. CARPENTER: Melissa Carpenter,
17	INdigital.
18	SHERIFF CUNNINGHAM: Derrick
19	Cunningham, Sheriff, Montgomery.
20	SHERIFF JACKSON: Pete Jackson,
21	Sheriff, Escambia County.
22	REP. TREADAWAY: Allen Treadaway,
23	State Representative, District 51.
	Dance Departing 0 Vides II C

1	REPRESENTATIVE OLIVER: Ed Oliver,
2	State Representative, District 81.
3	MR. GAITHER: Lee Gaither, Chief
4	Operations, Jefferson County.
5	MR. WEST: Donnie West, Director
6	of Jefferson County.
7	MR. LEE: Michael Lee, Deputy
8	Director of Jefferson County.
9	MS. MCHENRY: Laura McHenry,
10	Deputy Director of Crenshaw County.
11	MR. SMITH: Michael Smith,
12	Director of Colbert County.
13	MR. McNICHOL: Charlie McNichol,
14	Director of Mobile County.
15	MS. BARKSDALE: Pam Barksdale,
16	Admin Assistant, Limestone County.
17	MS. MURPHY: Taylor Murphy, I'm
18	Operations Manager of Limestone County
19	911.
20	MS. KNIGHT: Alison Knight, Office
21	Manager, Marshall County 911.
22	MR. WILLIAMS: All right. Thank
23	you-all for being here and your interest

in the business of the Board.

2.2

The first thing on the agenda is the public hearing on the proposed rule amendments. Ms. Missildine.

MS. MISSILDINE: Today, we are holding the public hearing for a series of rule amendments that have been filed with LSA for a Notice of Intended Action that we brought before the Board at the previous meeting. And those rules are listed here on the slide in front of you. It's two complete rules, and three sections within one and one section within the other. The first of which is the CPI Rule — let me backtrack this for a moment.

Just to let you-all know where we are in the process. We -- through the administrative rules amendment process, we have had this published in the Administrative Monthly the last business day of the month of May. So, May 31st it was published.

We are conducting the public hearing today, and we will adopt the final draft rules for certification today. That deadline for certification is tomorrow. If we choose not to take action on certification, then we would start the amendment process over for any rule or any portion of a rule that we decide to potentially not take action on or not vote on. And then the rule would go into effect September 14, 2023.

13.

The reason that I reiterate sort of where we are in this processes is specifically because of the CPI Rule that we have in front of us today. So, we have -- I'm going to come back to that, if you don't mind and talk specifically about the CPI Rule and request comments on that because that is on that is of a time-sensitive nature.

So, by law, we are required to match the CPI every five years. And it's — there are steps described in the

law that we follow through what is produced by the Bureau of Labor Statistics. This was published in January of this year. So, if you do the math for inflation, the CPI for the last five years, calendar years, is 19.7404%. And what we do is then apply that to increase the distance based on by that amount of money.

So, with that being done, we then progress through a series of actions of the Board because this entails two different sections of our chapter.

Where we have to take action, we have to pass the rule, and then the Board has to take action. We have to make notice to carriers, and there is a series of steps that we have to take.

So, again, you've seen this slide for the last five years as far as this process goes with just the dates updated through this process. I

certainly do not mind reiterating what the process is if anybody has any questions, but we do have to make a decision on the final adoption of this rule today so that we do not miss a deadline according to noticing the carriers, making the adjustment, and then putting the new rate into effect.

So, with that being said, this is the language that we would add to an existing rule, so it is a rule amendment. And we have chosen to take the paragraph that was added the last time that we did the CPI and then add a paragraph to that. So, that is that Subsection B that you — that you see there in red with an underline that shows what the language for that particular rule is.

General Counsel, is it
appropriate to ask if there are comments
regarding this specific rule now, or
should we take public comments

1 separately? 2 MR. BARNETT: I would recommend 3 going through your explanation and then 4 asking for general comments from --5 MS. MISSILDINE: For both rules? 6 MR. BARNETT: -- for both rules. 7 MS. MISSILDINE: Okay. All right. 8 So, are there any questions regarding the 9 CPI at this point? 10 (No response). 11 MS. MISSILDINE: All right. 12 then I will backtrack to the other rule 13 regarding the Alabama Public Safety 14 Telecommunicator Rule. 15 So, again, at the last Board 16 meeting, we put before you some changes 17 that we had recommended. Most of them 18 were of changes that were of a 19 grammatical and typographical correction 20 purpose. I will tell you that we have 21 received written comments in your Board 22 packet. They were not in the Board 23 packet that was circulated because I

received a written letter from the Baldwin County 9-1-1 Board chairman last night, and I also received an email from Cullman County 9-1-1 Director, Gordon Sandlin, this morning just in the last hour.

2.1

So, those have been added to your packet, and I will give you just a moment to read it as I go through what was presented at the last Board meeting.

(Pause).

MS. MISSILDINE: Specifically for the Public Safety Telecommunicator Rule there are four sections to this rule, three of which that we had changes that — preliminary changes that we were suggesting to. The first of which is to clarify the number of times that you can take the test in a 12-month period. It was intended that you would take it a total of three times rather than four to mirror that of the fire college. And so, we suggested that that change be made

because that was the original intension.

It was just an error on our part to allow that to get through.

Also, for consistency's sake, in the Exceptions and Exigent Circumstance portion, instead of just telecommunicator alone, we mirrored the law to include public safety telecommunicator just to be very specific about the stakeholder group that we are talking about, the certification group that we are talking about.

The other is: This should have been B, and then we had a recommendation to change the -- from the implementation of the certification program to be enrolled. That was just a bit of clarification of when that marker -- that timetable started as far as how we needed to start counting the 180-days as it's written in the law. So, we did that clarification.

And then, of course, we have for 1 2 discussion a continuing education 3 comment period, if you will. The Board 4 was told that last time they may need to 5 consider this. This is some of the 6 commentary that we had heard, but we had 7 nothing written at the time to convey to 8 us or the Board. But as of this 9 meeting, you now do have written comment. Those are the two that I 10 11 outlined that were added to the Board 12 packet in the last 24 hours, and I do 13 believe that we have public comment that 14 may want to comment on this rule. 15 Do you-all have any questions 16 about the review of the rule itself and 17 where we are in that process? 18 MR. WILLIAMS: Will you back that up one slide? 19 20 MS. MISSILDINE: Sure. 21 MR. WILLIAMS: 2(b), we need to 22 take out the second line after the red 23 strike "in the" in front of A-L-P-S-T.

1	That sentence doesn't make sense.
2	MS. MISSILDINE: Yes. Understood.
3	I believe Mr. Smith brought that up at the
4	last meeting, but this is
5	MR. SMITH: I didn't know if that
6	was the same one or not.
7	MS. MISSILDINE: It is the same
8	one. It my apologies, these are the
9	exact slides that were presented in the
10	last Board meeting. So, I did not update
11	that. You are correct.
12	MR. SMITH: So, on the record, you
13	are saying that Jeremy and I agree on
14	something?
15	MS. MISSILDINE: Yes. Yes. Yes.
16	MR. WILLIAMS: Okay. So, at this
17	time, we will open the floor for public
18	comments on the proposed rule amendments.
19	I know we have I know we have one
20	person here that is going to speak. We
21	may have others. Sheriff, go ahead.
22	SHERIFF JACKSON: Do it from here?
23	MR. WILLIAMS: Yes, sir. That's

fine.

SHERIFF JACKSON: So, I am here today to talk to you about the 24-hour rule that was put in place. First, I want to thank you for putting a rule in place for training. Training is definitely needed. I am not here to argue that point. My problem is, is I come from a small county where my dispatchers do the 9-1-1 dispatching. I have one dispatcher and dispatch.

So, 12 hours is what I feel like we can handle without running our budget through the roof, and they can actually get it done without killing themselves, as well, because they can't do it while they are at work because they are so busy. They don't slow down.

We handle 27 volunteer fire departments. We run the ambulances, Sheriff's Office, jail. We have a lot we have to keep up with and do.

Twenty-four hours, if I was a large

Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

9-1-1 district and, you know, we had centralized dispatching, it wouldn't be any problem. We could handle that, but we are not. And the rule doesn't fit the rural areas.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

The Sheriff's Association met on the topic, and all 67 sheriffs agreed that they felt 24 hours was too much because it didn't fit everybody, and the 12 hours would be good. If it moved to 12 hours, that doesn't preclude anybody from being able to do the 24. If there is larger 9-1-1 districts that want to put a rule in place at their centers that they have to have the 24, then, you know, what stops them from doing that? But when something is put in place for 24 hours that we can't handle, then we are told that if we don't do it, our funding is going to be pulled. Well, I don't receive any funding. I pay for those dispatchers.

You know, the 9-1-1 Board

provides the PSAP equipment to put in there, but I pay those salaries. And how are you going to take something away from me that I don't get?

2.2

And that kind of hurts us because, you know, we try to work together in our county. We have five PSAPs. Out of those five PSAPs, every one of them are staffed with just one person on a shift, except for one, which is the Porch Creek Band of Indians because, you know, they have the funding to make it work. We are not that fortunate. I wish we were.

We would just like to compromise in the rule to have it at 12 hours, and then, like I said, the other PSAPs, if they want to move it to 24 — even us, if I see one of our dispatchers has time to get more than the 12 hours, we are going to push for it. I came from an agency in Pensacola, Florida. We had 1,700 employees. I know what it's like

to have an unlimited training budget and have unlimited funds to spend. I also know what it's like to be poor and not to be able to do it because that's where we are at now.

2.0

Your rule has backed at least 11 sheriffs in a corner where they are stressing and they don't know how they are going to complete and get the 24 hours that's recommended. We already struggle to get the 12 hours that's recommended for the deputy sheriffs. To add 24 for dispatchers, that's just not something we can do.

And, you know, I can harp about it, harp about it and harp about it, but at the end of the day, you know, the decision is affecting us. You know, it's not affecting y'all. And I would hope y'all would look at this and see that it has put too much of a burden on us.

We don't want it to go away, and

Boggs Reporting & Video LLC

800.397.5590 www.boggsreporters.com

I am not here trying to get it to stop. 1 2 I am here to see if y'all can meet us in 3 the middle and do something that's a 4 little more palatable for us where we 5 can run our agencies effectively on the 6 funding that we put into it, because at 7 the end of the day, we are the ones 8 responsible for paying for it. And I 9 can't have -- I can't have surprises pop 10 up that I have to pay for that I haven't 11 budgeted for. 12 So, I would ask you if you could 13 take that consideration. It would mean 14 a lot to us, and it would mean a lot to 15 our dispatchers and everybody in our 16 county. Thank you. 17 MR. WILLIAMS: Thank you. Anyone 18 else for the public comments that's on the 19 agendas? 20 REPRESENTATIVE OLIVER: Ed Oliver, 21 State Representative District 81. I 22 brought the former deputy chief of 23 Birmingham with me today, as well. He

runs the committee that this bill went through originally.

The reason that we have the hour amount on there, that was something that we agreed to. Thank you for bringing up that point, because, you know, obviously we can't consider everything, and we do miss some things.

This is an issue that I would not -- I personally would not be willing to give up the time, because we did go through a lot of effort to try to figure out how much training that we needed.

PSAPs in Alabama, as you are well aware, are all different. I like to use the term "they are the same, but different," but some have more money than others. Some are big operations and some have one person in them.

Standardization is what we are trying to achieve. And the reason that we did this legislation is so that when you dial 9-1-1, or any of my

constituents, they have a reasonable expectation of what they are going to get on the other end. And, you know, I think we came a long way toward doing that.

What I would like to do, if I can get your concurrence is, we can go back and we can sit down and talk about this, and we can look at where funding comes from. You know, we have talked about having 9-1-1 districts and rearranging the way PSAPs operate and that sort of thing, and the future is probably headed that way. I'm not saying that's tomorrow or next week.

But I would like to be able to sit down with anybody who is having a problem with this and figure out another way to go. You know, the Legislature passes laws and gives out money; that's what we do. If there's a way that we can help alleviate this, I want to do it.

But I do want to maintain the training standard, and I would ask y'all to back us up on that if we can figure out a way to meet you and make you happy

there.

SHERIFF JACKSON: And no disrespect, but, you know, this has been rocking on for about two months. And I have talked to some of y'all on the Board about it. And, you know, to me, the training standard of 12 hours, I don't — I don't see what the big holdup is that.

And the other thing is, there is other things that we have tried to get

Montgomery to fund and be a part of and it doesn't happen. And I am not a kick-the-can-and-down-the-road type of guy, and there is a problem that's affecting us right now. And I don't see —— I don't see what the big rub is from 24 to 12. I don't understand why we didn't start out at a small pace and work our way up to it and give everybody

a chance to get acclimated to it and figure out what they need to do. But a rule takes place and goes into effect in the middle of a budget cycle. And, you know, again, I don't have legislative money, and I don't have all that to make my ends meet. I am having to make it out of the County's pockets that the County doesn't have.

Our county is shrinking; it's not growing. And it's killing us. We are already having problems finding dispatchers. And when I tell them they have got to work overtime to get these 24-hour training — or 24 training hours in, guess what, they don't want to do it. They want to quit. And guess what happens next? The sheriff gets to work his 10-hour day. Then I get to go sit in dispatch and work eight more. All right?

I am not a dispatcher. I don't know how to dispatch. I don't want to

learn how to dispatch. That's one of the hardest jobs in law enforcement to do. Twenty-four hours making people work from can't to can't stresses them out, and they quit. Waiting on funding to come from other sources stresses me out because 99% of the time it doesn't happen.

I am asking for 12 hours. I am not coming in here asking for it to go away. I am just trying to split the difference. And I don't think that's a — I don't think that's a big ask.

And, you know, I don't — I sit on our Board of Directors for the Sheriff's Association, and even the ones that have plenty of money, they feel the same way I do, that 12 hours is a good starting point. Let us — Let us get acclimated it and then let us move from there.

Just meet me in the middle; that's all I am asking. Thank you.

REPRESENTATIVE OLIVER: And I

would say, once again, we came up on that amount of time through a methodology that made sense. I don't disagree with what you said, Sheriff. But, once again, I would rather find another way than just to shorten the time.

SHERIFF JACKSON: And I would add, unless I am wrong and somebody can tell me, I don't think that there was anybody from a leadership prospective with the sheriffs that was involved in that when it happened. Our attorney from the Sheriff's Association was supposed to be involved in that, and he wasn't.

So, you know, again, it's a rule that's put into place that we have no control over, and we don't want control over it, you know. I like the test-taking part. They have got to pass a test. I like that they got to have training hours. But 24 hours is just too much. I mean, that's too much at this time, and I still haven't heard one

1 thing that I would think is valid for it 2 to be 24, and nobody can tell me why 12 3 is not sufficient. 4 It's a happy medium, and I 5 just -- you know, I would hope y'all would look at it that way. Let us get 6 7 acclimated to it. If we want to move it 8 later, then we can talk about it. You 9 know, I don't think that would be a 10 problem. But, you know, when you start 11 out requesting the most, you know, 12 that's usually hard to handle. 13 MR. WILLIAMS: Sheriff, I have a 14 question for you. Do y'all still do APCO 15 certifications? 16 SHERIFF JACKSON: I couldn't tell 17 I have no idea. Any class that 18 comes up, we send everybody to the 19 conferences and all that, and they take 20 all the certifications they can get. 21 MR. WILLIAMS: Okay. 22 SHERIFF JACKSON: But, you know, 23 again, 24 hours, that's just not something

that we can send them off for a day and then come back and have. It's killing us.

2.2

MR. WILLIAMS: We compiled a -- I had the Board staff compile a list of the different programs that we have got. We have got APCO, of course, which is basically the most popular, and that's what most everybody in the State has been using for years. I know I have been using that for 22 years myself. IAED, the HITS program, PowerPhone, and the Alabama Fire College is different certification programs. That's five different programs.

And I know y'all were on the list for the APCO, that y'all did use APCO. That's why I asked if you still did use APCO.

SHERIFF JACKSON: I know we are using Virtual Academy. We had already enrolled in that. The problem is, with the Virtual Academy — so, I have got one dispatcher in there. So, number one, I am not going to let them sit there and take

1 classes when they are supposed to be 2 monitoring those radios because, you know, 3 if my officers are out there, if they get 4 hurt, that's on them. I don't allow them 5 to watch TV. 6 So, whatever classes they take, 7 they are going to have to take those, 8 you know, as an extra duty option that's 9 going to incur the overtime. 10 hours -- I've crunched the numbers -- I 11 can be make the 12 hours work. I can't 12 make the 24 hours work. 13 MR. WILLIAMS: Right. So, to 14 answer your questions about why we decided 15 with 24, we had an education committee. I 16 was a part of that. Robbie Young with St. 17 Clair County. Greg Silas was a part of 18 it. Remind me who else was? 19 MS. MISSILDINE: We had 2.0 representatives from Alabama APCO, Alabama 21 NANA, and Alabama AAND. So, because those 22 members have changed --

Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

MR. WILLIAMS: Yes.

23

1	MS. MISSILDINE: over the
2	course of the year
3	MR. WILLIAMS: I don't remember
4	all the folks that were there.
5	MS. MISSILDINE: but there were
6	at least three representatives from each
7	of those organizations.
8	MR. WILLIAMS: Right. So, the
9	reason with decided on 24 to start with is
10	because the majority of everybody in
11	Alabama used APCO, including your
12	department. They are on the list for
13	APCO, which their requirement was 24
14	hours. So, that's the reason why we
15	initially started with 24 hours. Yeah.
16	So
17	SHERIFF JACKSON: That 24 is in
18	two years or one year?
19	MR. WILLIAMS: That 24 is per
20	certification year. Plus you have got to
21	pass a recert quiz. So, not only do you
22	just do the hours, but you also have got
23	to pass a quiz at the end of the hours for
	Boggs Reporting & Video LLC

1 each year. Yeah. 2 So, that's the reason we started 3 out with 24 is to mirror what the 4 majority of everybody in Alabama did. 5 SHERIFF JACKSON: I don't know of 6 any of my folks that's getting 24 hours of 7 training a year. And I will check with my 8 dispatch supervisor, but I think it's two 9 years. But I will check. 10 But, again, that's still 24 11 hours is a lot of time to have. 12 MR. WILLIAMS: Anybody else? 13 Public comments for the -- any of the 14 proposed rule changes? 15 (No response). 16 MR. WILLIAMS: Also, in the Board 17 packet, as Leah mentioned, we have two 18 letters. Let me find them again. One is 19 from the Baldwin County chairman --20 Baldwin County 9-1-1 chairman. And the 21 other is from Gordon Sandlin, the Director 22 of Cullman County 9-1-1. 23 MR. McNICHOL: I didn't know I

could write a letter. I would have done that. I'm Charlie McNichol from Mobile County.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

So, I think y'all know how I feel about this from two months ago. Today would be different, I promise. But this is a -- this is an opportunity in a rule -- it's not in the law, so it's not up to the Legislature. It's in a rule where we can, as a 9-1-1community, help someone who is our -- a partner of ours with something they say is putting a strain on them. I mean, it doesn't mean you can only do 12. If you want to do 24 or a 100 or whatever you want to do, do that. But why would we, when we hear people -- and there's probably others that don't even know this is going on today that's affecting them, as well. Why would we, a group that said when we passed this legislation we were going to work with our partners and we were going to do all

these things to work together -- as the 1 2 sheriff said, shoot it up to 24 right 3 out of the box. If we come to 12 and a 4 couple of years we want to go to 18, 5 that's fine. But the fire service who 6 is now the highest started at less than 7 10, I think. APOSTC started at 12; they 8 are still at 12. 9 10 11 12 13 14 15 16 17 18 19 2.0 21 22

23

So, I mean, I just think reasonableness ought to kick in at some point during this and not just take such a strong stand on a number, a number. The man is not asking for money. So, I just implore y'all to be reasonable and do it with a stipulation in the motion maybe that you will look at it again later. But to come out of the box with 24, and you've got people telling you it's creating a hardship, I just think that's just being difficult and not being reasonable at all. MR. JOHNSON: Mr. Chairman? MR. WILLIAMS: Yes, sir.

1	MR. JOHNSON: May I direct two		
2	questions to a comment?		
3	MR. WILLIAMS: Yes, sir.		
4	MR. JOHNSON: Mr. McNichol, I have		
5	great respect for your opinion, and that		
6	is why I am going it ask. You understand		
7	that 24 is not an arbitrary number. You		
8	understand well-informed, experienced		
9	people came up with that. In your		
10	professional opinion as the director of		
11	Mobile County, is 12 hours acceptable as a		
12	minimum standard for people who have		
13	already obtained the certification and		
14	passed the test?		
15	MR. McNICHOL: Yes, sir.		
16	MR. JOHNSON: You can make that		
17	work?		
18	MR. McNICHOL: Oh, yeah. Twelve		
19	hours of CEs?		
20	MR. JOHNSON: Twelve hours?		
21	MR. McNICHOL: Oh, yeah. Yes,		
22	sir. And honestly, Fred, in a district		
23	our size, we will probably do more. And a		
	Bogas Reporting & Video LLC		

1	lot of these guys at this table are of
2	agencies in this room of size will
3	probably do more. But once they have
4	already Once they have already achieved
5	the certification just to maintain that
6	certification, 12 is plenty. I mean, 12
7	is that's what police officers carrying
8	guns have.
9	So, yeah, I answered your
10	question.
11	MR. JOHNSON: Thank you. Sheriff,
12	I have two questions for you.
13	SHERIFF JACKSON: Yes, sir.
14	MR. JOHNSON: The first one is,
15	it's an absolute repeat of that.
16	In your professional opinion, as
17	the Sheriff of Escambia County, are
18	those 12 hours sufficient to maintain an
19	adequate standard of public safety for
20	the people in question?
21	SHERIFF JACKSON: Yes, sir. One
22	hundred percent.
23	MR. JOHNSON: My next question,

1 you raised an issue that concerns me as a 2 9-1-1 Board member far more than this 3 instance. You are providing the 4 dispatchers under the Sheriff's budget for 5 the primary PSAP of Escambia County; is 6 that correct? 7 SHERIFF JACKSON: That's correct. 8 MR. NETTLES: Did I hear you 9 correct? 10 SHERIFF JACKSON: And not only am 11 I providing it, the City of Brewton, the 12 City of East Brewton, the City of 13 Flomaton, the City of Atmore, the Porch Band of Creek Indian all provide the 14 15 dispatching services for every 9-1-1 PSAP, 16 and there is no budgeted money that comes 17 from our 9-1-1 Board that pays for that. 18 MR. NETTLES: Is there an easy 19 answer to the question why does the 20 Escambia County ECD not fund any personnel 21 with the dollars sent to them by this 22 Board? 23 SHERIFF JACKSON: To answer your

question honestly, to try to put together a centralized 9-1-1 dispatching became a pissing match because everybody wanted to be in charge, except for me, because I don't want to be in charge of it. They can have it. So, they never would split it.

So, the other part of it is, is our 9-1-1 Board is not comprised of stakeholders. Our 9-1-1 Board is comprised of people that really don't have any skin in the game whatever, no law enforcement, no fire, things of that nature.

So, trying to get them to understand what we deal with on a daily basis is always difficult. It's easy for people that haven't sat in our shoes to think what we need do, and they don't understand it. And even to invite them to come take a look at it, you know, falls on deaf ears.

So, you know, they are great

people. Their jobs that they had before coming on the Board they did great at that. But, you know, I don't go to a baker and ask him for banking advice. You know what I mean? I go to somebody that does it. That's the problem we have.

I am eating a full bill, but I have got folks telling me how I am going to run my office, how I am going to budget my money, and how I am going to spend it. But at the end of the day when I go in the hole, the community comes after me. They don't come after the State 9-1-1 Board. I have a problem with that.

You know, if it was y'all's money in the game, hey, whatever, no problem. But it's my citizens' money that I am responsible for. And you can't let the tail wag the dog.

MR. JOHNSON: Thank you for your candid answer. I appreciate that.

1 SHERIFF JACKSON: Thank you, sir. 2 MR. WILLIAMS: I find it 3 disturbing that your local ACD does not 4 fund your PSAP at all. I'm sure everybody 5 in this room that's got anything to do 6 with the 9-1-1 center finds it disturbing 7 also. 8 SHERIFF JACKSON: Now, I want to 9 be clear. They pay for the equipment. MR. WILLIAMS: Right. 10 11 SHERIFF JACKSON: But they don't 12 pay for my people. 13 MR. WILLIAMS: Right. 14 SHERIFF JACKSON: They have a 15 little grant they offer for, like, \$5,000 16 or \$10,000 a year you can apply for. But, 17 you know, my dispatchers work 12-hour 18 shifts. Well, because they are not 19 considered first responders and can't work 20 twelves, I have to pay them the overtime 21 for that already that I am in. 22 So, you know, it's just every 23 time we turn around it's more money,

23

going out, but I don't see it coming in. Now, we are in the process -- I met with our county commission. are not in favor of the 24 hours either. And I have met with them, and we are in the process -- the next county commission meeting we have got some people that are up on the Board, and we are going to start addressing that. You know, it really didn't bring it into focus of what the problems were until this popped up. And now it's kind of opened everybody's eyes that we need to make some changes. So, you know, we are in the process of doing that. But And, again, I came from a -- I had ten dispatchers on the shift in Pensacola at a time. And, you know, I called them about the 24 hours. are like, that's kind of a lot of time.

Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

So, I just need you to meet me

1 halfway. I'm not asking for a lot. 2 Just a little. 3 MR. WILLIAMS: Any more questions 4 from the Board members for the 5 commentators? 6 SHERIFF CUNNINGHAM: I guess I'm 7 going to have to say --8 MR. WILLIAMS: Yes, sir. 9 THE COURT REPORTER: Name, please. 10 SHERIFF CUNNINGHAM: Derrick 11 Cunningham, Sheriff of Montgomery. 12 You know, he brought this to our association and all of us was there at 13 14 our conference, and we talked about it. 15 And he got unanimous support behind the 16 12 hours. 17 Montgomery County, I don't have 18 a problem with the 24. I don't have a 19 problem with it because we have got the 20 dispatchers, and we can allow the time 21 for them to get it. I am just like 22 Charlie. We can probably do more, but 23 when you start looking at the rural

counties, such as the Bullocks and the Escambias and some of those that have this concern, you know, we have got to look at those, as well. We can't just look at the larger counties and say, well, it's feasible for them to do that.

2.0

2.2

So, he brought it to us. We made a motion. We all voted unanimously to support him on this. And so, that's why I am here, to let you-all know, it ain't about just the larger counties.

It's about the smaller counties, too.

And that's the way I look at it dealing with being in Montgomery when my counties next door need cars. I am trying to find my way of being able to donate cars to them, because they don't have the funding that we have. They don't get the money that we have. But we still have got to be there for them, and we want to make sure that their people are getting the same training and getting the same needs that we give our

1	people. Even though we may go a little
2	bit over and beyond, but we have more to
3	go over and beyond, not them.
4	So, if you would be able to
5	consider something to meet him halfway.
6	It's just not him, it's several other
7	sheriffs, as well.
8	MR. WILLIAMS: Thank you, Sheriff.
9	Hearing no more comments from
10	the public hearing, we will move on to
11	the adopting or making changes to any
12	of these proposed rule amendments. We
13	are going to do these one at a time?
14	MR. BARNETT: A formal end to the
15	public hearing would be appropriate.
16	MR. WILLIAMS: Yes. At this time,
17	at 10:36, we will close the public
18	hearing. Go into the regular business of
19	the State $9-1-1$ Board.
20	
21	(Deposition concluded at
22	approximately 10:36 a.m.)
23	* * * * *

1	REPORTER'S CERTIFICATE
2	STATE OF ALABAMA
3	TALLAPOOSA COUNTY
4	I, Jeana S. Boggs, Certified Professional
5	Reporter and Notary Public in and for the State of
6	Alabama at Large, do hereby certify on Wednesday,
7	July 19th, 2023, I reported the meeting of the STATE
8	OF ALABAMA $9-1-1$ BOARD, IN RE THE MATTER OF:
9	CHAPTERS 585-X-5 AND 585-X-4010
LO	PUBLIC SAFETY TELECOMMUNICATOR
L1	CERTIFICATION PROGRAM
L2	that the foregoing colloquies, statements thereto
L3	were reduced to 44 typewritten pages under my
L4	direction and supervision; that this is a true and
L5	accurate transcription of the meeting.
L6	I further certify that I am neither of
L7	relative, employee, attorney or counsel of any of
L8	the parties, nor am I a relative or employee of such
L9	attorney or counsel, nor am I financially interested
20	in the results thereof. All rates charged are usual
21	and customary.
22	I further certify that I am duly licensed
23	by the Alabama Board of Court Reporting as a

1	Certified Court Reporter as evidenced by the ABCR		
2	number following my name found below.		
3	This the 17th day of August, 2023, in the		
4	year of our Lord.		
5			
6			
7			
8	Jeana %. Boggs, CCR ABCR NO. 7, 9/30/2023		
9	Certified Court Reporter and Notary Public		
10	Commission expires: 8/9/2026		
11	(C) Copyright 2023, Boggs Reporting & Video, LLC. All rights reserved. No portion of this document		
12	may be reproduced without written consent of Boggs Reporting & Video, LLC.		
13	±		
14			
15			
16			
17			
18			
19			
20			
21			
22			
23			
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com		
l	000.057.13550 WWW.boggsteporters.com		

MR. ANDERSON: [1] 6/6 MR. BARNETT: [3] 12/2 12/6 44/14 MR. BRANCH: [1] 6/12 MR. **BROADHEAD:** [1] 4/8 MR. GAITHER: [1] 7/3 MR. JOHNSON: [10] 4/12 34/22 35/1 35/4 35/16 35/20 36/11 36/14 36/23 39/22 MR. LEE: [1] 7/7 MR. McNICHOL: [5] 7/13 32/23 35/15 35/18 35/21 MR. NETTLES: [3] 4/14 37/8 37/18 MR. SILAS: [1] 4/16 **MR. SMITH: [4]** 4/18 7/11 16/5 16/12 MR. STRICKLIN: [1] 6/8 MR. THOMAS: [1] 5/23

MR. WALLACE: [1] 4/22 MR. WEBB: [1] 5/1 MR. WEST: [1] 7/5 **MR. WILLIAMS:** [29] 3/13 5/3 5/5 5/13 7/22 15/18 15/21 16/16 16/23 21/17 28/13 28/21 29/3 30/13 30/23 31/3 31/8 31/19 32/12 32/16 34/23 35/3 40/2 40/10 40/13 42/3 42/8 44/8 44/16 MS. BARKSDALE: [1] 7/15 MS. CAMPBELL: [1] 6/4 MS. **CARPENTER:** [1] 6/16 **MS. DAVIS:** [1] 5/20 MS. HILL: [1] 6/2 MS. KNIGHT: [1] 7/20 MS. MCHENRY: [1] 7/9

MS. MISSILDINE: [13] 5/11 8/5 12/5 12/7 12/11 13/12 15/20 16/2 16/7 16/15 30/19 31/1 31/5 MS. MURPHREE: [1] 6/14 MS. MURPHY: [1] 7/17 MS. PEEL: [11] 4/7 4/9 4/11 4/13 4/15 4/17 4/19 4/21 4/23 5/2 5/4 **MS. WADE:** [1] 6/10 REP. TREADAWAY: [1] 6/22 REPRESENTATI **VE OLIVER: [3]** 7/1 21/20 26/23 **SHERIFF CUNNINGHAM:** [3] 6/18 42/6 42/10 **SHERIFF** JACKSON: [19] 6/20 16/22 17/2 24/6 27/7 28/16 28/22 29/18 31/17 32/5 36/13 36/21 37/7 37/10 37/23

SHERIFF JACKSON: [4] 40/1 40/8 40/11 40/14 THE COURT REPORTER: [1] 42/9 \$ \$10,000 [1] 40/16 \$5,000 [1] 40/15 10 [2] 1/8 45/9  1 1,700 [1] 19/23 10 [1] 34/7 10-hour [1] 25/19 100 [1] 33/15 10:00 [2] 1/23 4/1 10:36 [2] 44/17 44/22 11 [1] 20/6 12 [21] 17/12 18/10 18/11 19/16 19/20 20/11 24/11 24/21 26/9 26/18 28/2 30/11 33/14 34/3 34/7 34/8 35/11 36/6 36/6 36/18 42/16	12-hour [1] 40/17 12-month [1] 13/19 14 [1] 9/11 17th [1] 46/3 18 [1] 34/4 180-days [1] 14/21 19.7404 [1] 10/6 19th [3] 1/22 4/4 45/7  2 2023 [7] 1/22 4/4 9/11 45/7 46/3 46/8 46/10 2026 [1] 46/9 205.702.6700 [1] 2/18 22 [1] 29/10 24 [31] 15/12 18/8 18/12 18/15 18/18 19/18 20/9 20/13 24/21 25/15 27/21 28/2 28/23 30/12 30/15 31/9 31/13 31/15 31/17 31/19 32/3 32/6 32/10 33/15 34/2 34/18 35/7 41/5 41/17 41/21 42/18 24-hour [2] 17/3 25/15 27 [1] 17/19	3 31st [1] 8/23 4 44 [1] 45/13 5 5 51 [1] 6/23 585-X-4010 [2] 1/8 45/9 6 620 [2] 1/3 1/21 67 [1] 18/7 8 8/9/2026 [1] 46/9 8020 [1] 2/16 81 [2] 7/2 21/21 9 9-1-1 [27] 1/2 1/8 1/17 1/21 5/22 6/1 13/2 13/4 17/10 18/1 18/13 18/23 22/23 23/11 32/20 32/22 33/10 37/2 37/15 37/17 38/2 38/9 38/10 39/15 40/6 44/19 45/8 9/30/2023 [1] 46/8 911 [3] 4/4 7/19
--	--	--

911 [1] 7/21 99 [1] 26/7  A  a.m [2] 1/23 44/22 AAND [1] 30/21 ABCR [2] 46/1 46/8 able [6] 5/8 18/12 20/4 23/16 43/16 44/4 about [20] 9/18 14/10 14/11 14/13 15/16 17/3 20/15 20/16 20/16 23/8 23/11 24/8 24/10 28/8 30/14 33/5 41/21 42/14 43/11 43/12 absolute [1] 36/15 Academy [2] 29/19 29/21 acceptable [1] 35/11 acclimated [3] 25/1 26/19 28/7 according [1] 11/6 accurate [1] 45/15 ACD [1] 40/3 achieve [1] 22/21	action [5] 8/8 9/6 9/9 10/15 10/17 actions [1] 10/12 actually [1] 17/14 ADAM [1] 2/23 add [4] 11/10 11/14 20/13 27/7 added [3] 11/13 13/7 15/11 addressing [1] 41/10 adequate [1] 36/19 adjustment [2] 1/9 11/7 Admin [1] 7/16 administrative [2] 8/19 8/21 adopt [1] 9/2 adopting [1] 44/11 adoption [1] 11/4 advice [1] 39/4 affecting [4] 20/18 20/19 24/19 33/19 after [3] 15/22 39/14 39/14 again [11] 10/20 12/15 25/5 27/1 27/4 27/15 28/23 32/10 32/18 34/17 41/18 agencies [2] 21/5 36/2	agency [1] 19/22 agenda [1] 8/2 agendas [1] 21/19 ago [1] 33/5 agree [1] 16/13 agreed [2] 18/7 22/5 ahead [2] 4/2 16/21 ain't [1] 43/11 Aislinn [1] 6/4 ALABAMA [19] 1/1 1/4 1/20 1/20 1/22 2/17 4/4 12/13 22/14 29/11 30/20 30/20 30/21 31/11 32/4 45/2 45/6 45/8 45/23 ALAN [1] 2/4 Alison [1] 7/20 all [24] 5/9 7/22 7/23 8/17 12/7 12/11 15/15 18/7 22/15 25/6 25/20 26/21 28/19 28/20 31/4 33/23 34/21 37/14 40/4 42/13 43/8 43/10 45/20 46/11 Allen [1] 6/22 alleviate [1] 23/22 allow [3] 14/2 30/4 42/20

$\mathbf{A}$
alone [1] 14/7
already [7] 20/10
25/12 29/19 35/13
36/4 36/4 40/21
also [9] 3/1 5/12
5/14 13/3 14/4 20/2
31/22 32/16 40/7
always [2] 5/15
38/17
am [28] 17/2 17/7
21/1 21/2 24/16
25/7 25/22 26/9
26/9 26/11 26/22
27/8 29/22 35/6
37/10 39/8 39/9
39/10 39/11 39/20
40/21 42/21 43/10
43/15 45/16 45/18
45/19 45/22
ambulances [1]
17/20
amendment [3]
8/19 9/7 11/12
amendments [4]
8/4 8/7 16/18 44/12
amount [3] 10/9
22/4 27/2
ANDERSON [2]
3/3 6/6
Andi [1] 6/14
another [2] 23/18

27/5 answer [4] 30/14 37/19 37/23 39/23 answered [1] 36/9 any [16] 9/7 9/8 11/2 12/8 15/15 18/3 18/21 22/23 28/17 32/6 32/13 37/20 38/12 42/3 44/11 45/17 anybody [5] 11/2 18/11 23/17 27/9 32/12 Anyone [1] 21/17 anything [1] 40/5 APCO [8] 28/14 29/6 29/15 29/16 29/17 30/20 31/11 31/13 apologies [1] 16/8 APOSTC [1] 34/7 APPEARANCES [1] 2/1 apply [2] 10/7 40/16 appreciate [1] 39/23 appropriate [2] 11/21 44/15 approximately [1] 44/22 arbitrary [1] 35/7 are [59] areas [1] 18/5 argue [1] 17/7 around [1] 40/23 as [24] 10/21 10/21 13/9 14/20 14/20 14/21 15/8 17/16 21/23 22/14 30/8 32/17 33/10 33/20 34/1 35/10 35/11 36/16 37/1 43/1 43/4 44/7 45/23 46/1 ask [6] 11/21 21/12 24/2 26/13 35/6 39/4 asked [1] 29/16 asking [6] 12/4 26/9 26/10 26/22 34/13 42/1 **Assistant** [1] 7/16 association [4] 18/6 26/16 27/13 42/13 Atmore [1] 37/13 attached [1] 3/12 attorney [3] 27/12 45/17 45/19 August [1] 46/3 aware [1] 22/15 away [3] 19/3 20/23 26/11

$\mathbf{B}$
backed [1] 20/6
backtrack [2] 8/15
12/12
baker [1] 39/4
Baldwin [3] 13/2
32/19 32/20 Band [2] 19/11
37/14
banking [1] 39/4
Barksdale [1] 7/15
BARNETT [2]
2/15 2/19
based [1] 10/8
basically [1] 29/7
basis [1] 38/17
bbslawoffices.com [1] 2/20
be [26] 5/9 13/23
14/9 14/17 18/2
18/10 18/20 20/3
20/4 22/10 23/16
24/15 27/13 28/2
28/9 30/1 30/11
33/6 34/14 38/4
38/5 40/9 43/20
44/4 44/15 46/11
became [1] 38/2 because [23] 9/14
9/19 10/12 12/23
14/1 17/16 17/17
18/9 19/6 19/12

20/4 21/6 22/6 22/11 26/7 30/2 30/21 31/10 38/3 38/4 40/18 42/19 43/17 been [7] 3/12 8/7 13/7 14/15 24/7 29/8 29/9 before [6] 1/1 1/17 1/18 8/9 12/16 39/1 behind [1] 42/15 being [8] 7/23 10/10 11/9 18/12 34/20 34/21 43/14 43/16 believe [2] 15/13 16/3 below [1] 46/2 beside [1] 5/19 beyond [2] 44/2 44/3 big [4] 22/18 24/12 24/20 26/13 bill [2] 22/1 39/8 Birmingham [1] 21/23 bit [2] 14/18 44/2 **BOARD [36] 1/2** 1/17 1/21 2/2 2/14 4/5 8/1 8/9 10/12 10/17 12/15 12/21 12/22 13/2 13/10

15/3 15/8 15/11 16/10 18/23 24/9 26/15 29/4 32/16 37/2 37/17 37/22 38/9 38/10 39/2 39/15 41/9 42/4 44/19 45/8 45/23 Boggs [5] 1/19 45/4 46/7 46/10 46/11 both [2] 12/5 12/6 box [2] 34/3 34/18 **Branch** [1] 6/12 **BRANDON** [4] 2/5 2/9 4/7 4/21 **Brewton [2] 37/11** 37/12 **Bridget** [1] 5/20 bring [1] 41/11 bringing [1] 22/5 **BROADHEAD [2]** 2/5 4/7 **BROOMS** [1] 3/3 brought [5] 8/9 16/3 21/22 42/12 43/7 BROWN [1] 2/23 **BRUNSON** [1] 2/15 budget [5] 17/13 20/1 25/4 37/4 39/11 budgeted [2] 21/11

Class [1] 28/17 classes [2] 30/1 30/6 clear [1] 40/9 close [1] 44/17 Colbert [1] 7/12 college [2] 13/22 29/12 colloquies [1] 45/12 come [8] 9/16 17/8 26/6 29/2 34/3 34/17 38/21 39/14 comes [4] 23/10 28/18 37/16 39/14 coming [3] 26/10 39/2 41/2 commencing [1] 1/23 comment [5] 15/3 15/10 15/13 15/14 35/2 commentators [1] 42/5 commentators [1] 42/5 comments [9] 9/19 11/21 11/23 12/4 12/21 16/18 21/18 32/13 44/9 COMMERCE [2] 1/3 1/21	commission [3] 41/4 41/8 46/9 Commissioner [1] 1/19 committee [2] 22/1 30/15 community [2] 33/11 39/13 compile [1] 29/4 compiled [1] 29/3 complete [2] 8/12 20/9 comprised [2] 38/9 38/11 compromise [1] 19/15 concern [1] 43/3 concerns [1] 37/1 concluded [1] 44/21 concurrence [1] 23/7 conducting [1] 9/1 conference [1] 42/14 conferences [1] 28/19 consent [1] 46/11 consider [3] 15/5 22/7 44/5 consideration [1] 21/13	considered [1] 40/19 consistency's [1] 14/4 constituents [1] 23/1 continuing [1] 15/2 control [2] 27/17 27/17 convey [1] 15/7 Copyright [1] 46/10 corner [1] 20/7 correct [4] 16/11 37/6 37/7 37/9 correction [1] 12/19 could [3] 18/3 21/12 33/1 couldn't [1] 28/16 counsel [3] 11/20 45/17 45/19 counties [5] 43/1 43/5 43/11 43/12 43/15 counting [1] 14/21 county [34] 6/1 6/5 6/9 6/11 6/21 7/4 7/6 7/8 7/10 7/12 7/14 7/16 7/18 7/21 13/2 13/4 17/9 19/7 21/16 25/9 25/10
---	--	---

C county [13] 30/17 32/19 32/20 32/22 33/3 35/11 36/17 37/5 37/20 41/4 41/7 42/17 45/3 County's [1] 25/8 couple [1] 34/4 course [4] 3/11 15/1 29/6 31/2 Court [4] 1/19 45/23 46/1 46/8 CPI [8] 1/9 8/14 9/14 9/18 9/22 10/5 11/14 12/9 CPI-U [1] 1/9 creating [1] 34/19 Creek [2] 19/11 37/14 Crenshaw [2] 6/9 7/10 crunched [1] 30/10 Cullman [2] 13/4 32/22 Cunningham [2] 6/19 42/11 customary [1] 45/21 cycle [1] 25/4 D daily [1] 38/16	dates [1] 10/22 Davis [1] 5/21 day [7] 8/22 20/17 21/7 25/19 29/1 39/12 46/3 days [1] 14/21	did [10] 11/14 14/22 16/10 22/11 22/22 29/15 29/17 32/4 37/8 39/2 didn't [6] 5/18 16/5 18/9 24/22 32/23 41/11 difference [1] 26/12 different [7] 10/13 22/15 22/17 29/5 29/12 29/13 33/6 difficult [2] 34/20 38/17 direct [1] 35/1 direction [1] 45/14 director [16] 2/22 2/23 5/21 6/1 6/2 6/5 6/9 6/11 7/5 7/8 7/10 7/12 7/14 13/4 32/21 35/10 Directors [1] 26/15 disagree [1] 27/3 discussion [1] 15/2 dispatch [5] 17/11 25/20 25/23 26/1 32/8 dispatcher [3] 17/10 25/22 29/22 dispatchers [10] 17/9 18/22 19/19 20/13 21/15 25/13 37/4 40/17 41/19
--	---	---

D
dispatchers [1] 42/20
dispatching [4] 17/10 18/2 37/15
38/2
disrespect [1] 24/7 distance [1] 10/8
district [5] 6/23 7/2 18/1 21/21 35/22
districts [2] 18/13
23/11 disturbing [2] 40/3
40/6
do [44] 10/4 10/7 11/1 11/3 11/5 15/9
15/12 15/15 16/22
17/9 17/16 17/22 18/12 18/19 20/4
20/14 21/3 22/7
23/6 23/21 23/22
24/1 25/2 25/16 26/3 26/18 28/14
28/14 31/21 31/22
33/14 33/15 33/16
33/16 33/23 34/15 35/23 36/3 38/19
40/5 42/22 43/6
44/13 45/6
do APCO [1] 28/14 document [1] 46/11
documents [1] 3/12

does [3] 37/19 39/6 40/3 doesn't [7] 16/1 18/4 18/11 24/16 25/9 26/7 33/14 dog [1] 39/21 doing [3] 18/16 23/4 41/16 dollars [1] 37/21 don't [39] 9/17 17/18 18/19 18/21 19/4 20/8 20/23 24/11 24/12 24/19 24/20 24/21 25/5 25/6 25/16 25/22 25/23 26/12 26/13 26/14 27/3 27/9 27/17 28/9 30/4 31/3 32/5 33/18 38/5 38/11 38/19 39/3 39/14 40/11 41/2 42/17 42/18 43/17 43/19 donate [1] 43/17 done [5] 5/8 5/9 10/10 17/15 33/1 **Donnie** [1] 7/5 door [1] 43/15 Dothan [1] 6/11 down [4] 17/18 23/8 23/17 24/17 draft [1] 9/3

**Drive [1] 2/16** duly [1] 45/22 during [2] 3/11 34/11 duty [1] 30/8

E each [2] 31/6 32/1 ears [1] 38/22 East [1] 37/12 easy [2] 37/18 38/17 eating [1] 39/8 ECD [1] 37/20 Ed [2] 7/1 21/20 **education** [2] 15/2 30/15 effect [3] 9/11 11/8 25/3 effectively [1] 21/5 effort [1] 22/12 **EHRHART** [1] 3/5 eight [1] 25/20 either [1] 41/5 else [3] 21/18 30/18 32/12 email [1] 13/3 employee [2] 45/17 45/18 employees [1] 19/23 end [6] 20/17 21/7 23/3 31/23 39/12

E
end [1] 44/14
ends [1] 25/7
enforcement [2]
26/2 38/13
enrolled [2] 14/18
29/20
entails [1] 10/13
enter [1] 6/16
Enterprise [1] 6/3
equipment [2] 19/1 40/9
ere [1] 4/16
error [1] 14/2
Escambia [4] 6/21
36/17 37/5 37/20
<b>Escambias</b> [1] <b>43/2</b>
ESQ [1] 2/19
<b>EVELYN [2] 2/12</b>
4/9
even [5] 19/18
26/16 33/18 38/20
44/1
every [4] 9/22 19/8
37/15 40/22 everybody [10]
5/15 18/9 21/15
24/23 28/18 29/8
31/10 32/4 38/3
40/4
everybody's [1]
41/14

everything [1] 22/7	
evidenced [1] 46/1	
exact [1] 16/9	
except [2] 19/10	
38/4	
Exceptions [1] 14/5	
EXECUTIVE [2]	
2/22 5/23	
<b>EXHIBIT</b> [1] 3/10	
<b>exhibits</b> [1] 3/11	
<b>Exigent</b> [1] 14/5	
existing [1] 11/11	2
expectation [1]	
23/2	
experienced [1]	
35/8	
expires [1] 46/9	
explanation [1]	
12/3	
extra [1] 30/8	
eyes [1] 41/14	
<u>F</u>	
falls [1] 38/22	
far [3] 10/21 14/20	
37/2	
favor [1] 41/5	
feasible [1] 43/6	
feel [3] 17/12 26/17	
33/5	
felt [1] 18/8	
figure [4] 22/12	
23/18 24/3 25/2	

|everything [1] 22/7 |filed [1] 8/7 final [2] 9/3 11/4 financially [1] 45/19 find [4] 27/5 32/18 40/2 43/16 finding [1] 25/12 finds [1] 40/6 fine [2] 17/1 34/5 fire [5] 13/22 17/19 29/11 34/5 38/13 first [6] 8/2 8/14 13/17 17/4 36/14 40/19 fit [2] 18/4 18/9 five [6] 9/22 10/6 10/21 19/7 19/8 29/13 Flomaton [1] 37/13 floor [1] 16/17 Florida [1] 19/22 focus [1] 41/12 folks [3] 31/4 32/6 39/9 follow [1] 10/1 **following** [1] 46/2 foregoing [1] 45/12 formal [1] 44/14 former [1] 21/22 fortunate [1] 19/14 found [1] 46/2 four [4] 13/14

# F four... [3] 13/21 17/23 26/3 Fred [2] 4/11 35/22 FREDERICK [1] 2/6 front [3] 8/11 9/15 15/23 full [1] 39/8 fund [3] 24/15 37/20 40/4 funding [7] 18/20 18/21 19/12 21/6 23/9 26/5 43/18 funds [1] 20/2 further [2] 45/16 45/22 future [1] 23/13

# G

Gaither [1] 7/3
gallery [1] 5/16
game [2] 38/12
39/18
general [2] 11/20
12/4
get [22] 4/2 4/6
14/3 17/15 19/4
19/20 20/9 20/11
21/1 23/3 23/7
24/14 25/1 25/14
25/19 26/19 28/6

28/20 30/3 38/15 42/21 43/19 gets [1] 25/18 getting [3] 32/6 43/22 43/23 give [4] 13/8 22/11 24/23 43/23 gives [1] 23/20 go [17] 4/2 9/11 13/9 16/21 20/23 22/11 23/7 23/19 25/19 26/10 34/4 39/3 39/5 39/13 44/1 44/3 44/18 goes [2] 10/22 25/3 going [24] 4/2 4/5 9/16 12/3 16/20 18/20 19/3 19/21 20/9 23/2 29/23 30/7 30/9 33/19 33/22 33/23 35/6 39/9 39/10 39/11 41/2 41/10 42/7 44/13 good [2] 18/10 26/18 Gordon [2] 13/4 32/21 got [17] 25/14 27/19 27/20 29/5 29/6 29/21 31/20 31/22 34/18 39/9

40/5 41/1 41/8 42/15 42/19 43/3 43/20 got APCO [1] 29/6 grammatical [1] 12/19 grant [1] 40/15 great [3] 35/5 38/23 39/2 GREG [4] 2/8 4/15 5/6 30/17 group [3] 14/10 14/12 33/20 growing [1] 25/11 GROWTH [1] 1/9 guess [3] 25/16 25/17 42/6 guns [1] 36/8 guy [1] 24/18 guys [1] 36/1

### H

had [15] 5/7 8/20 12/17 13/15 14/15 15/6 15/6 18/1 19/22 29/4 29/19 30/15 30/19 39/1 41/19 halfway [2] 42/1 44/5 handle [5] 17/13 17/19 18/3 18/18 28/12

H
happen [2] 24/16
26/8
happened [1] 27/12
happens [1] 25/18
happy [2] 24/4 28/4
hard [1] 28/12
hardest [1] 26/2
hardship [1] 34/19
harp [3] 20/15
20/16 20/16
has [7] 10/17 11/2
19/19 20/6 20/21
24/7 29/8
have [92]
haven't [3] 21/10
27/23 38/18
having [4] 23/11
23/17 25/7 25/12 ha [0] 5/7 5/9 5/9
he [9] 5/7 5/8 5/8
5/10 21/23 27/14
42/12 42/15 43/7
headed [1] 23/14
hear [2] 33/17 37/8
heard [2] 15/6 27/23
hearing [8] 3/12 8/3 8/6 9/2 44/9 44/10
44/15 44/18
help [2] 23/22
33/11
here [16] 4/8 4/14
ncic[10] 4/04/14

4/18 5/1 5/3 5/12 7/23 8/11 16/20 16/22 17/2 17/7 21/1 21/2 26/10 43/10 hereby [1] 45/6 hey [1] 39/18 highest [1] 34/6 Hill [1] 6/2 him [4] 39/4 43/9 44/5 44/6 his [1] 25/19 HITS [1] 29/10 holding [1] 8/6 holdup [1] 24/12 hole [1] 39/13 honestly [2] 35/22 38/1 **HONORABLE** [1] 1/18 hope [2] 20/20 28/5 hour [6] 13/6 17/3 22/3 25/15 25/19 40/17 hours [36] 15/12 17/12 17/23 18/8 18/10 18/11 18/18 19/16 19/20 20/10 20/11 24/11 25/15 26/3 26/9 26/18 27/21 27/21 28/23 30/10 30/11 30/12

31/14 31/15 31/22 31/23 32/6 32/11 35/11 35/19 35/20 36/18 41/5 41/17 41/21 42/16 Houston [1] 6/11 how [10] 14/20 19/3 20/8 22/13 25/23 26/1 33/4 39/9 39/10 39/11 hundred [1] 36/22 hurt [1] 30/4 hurts [1] 19/5

I

I'll [1] 5/5 I'm [8] 5/20 7/17 9/16 23/14 33/2 40/4 42/1 42/6 I've [1] 30/10 IAED [1] 29/10 idea [1] 28/17 implementation [1] 14/16 implore [1] 34/14 include [1] 14/8 including [1] 31/11 increase [1] 10/8 incur [1] 30/9 INDEX [1] 3/10 Indian [1] 37/14 **Indians** [1] 19/11 **INdigital** [3] 6/13

informed [1] 35/8 initially [1] 31/15 instance [1] 37/3 instead [1] 14/6 intended [2] 8/8 13/20 intension [1] 14/1 interest [1] 7/23 interested [1] 45/19 Interim [1] 5/21 introduce [2] 5/15 5/18 invite [1] 38/20 involved [2] 27/11 27/13	jail [1] 17/21 January [1] 10/4 Jeana [3] 1/18 45/4 46/7 Jefferson [3] 7/4 7/6 7/8 JEREMY [4] 1/18 2/3 5/2 16/13 jobs [2] 26/2 39/1 JOBY [2] 2/10 4/17 JOHN [3] 2/7 4/13 5/13 JOHNSON [2] 2/6 4/11 joining [2] 5/6 5/14 July [3] 1/22 4/3	Keep [1] 17/22 kick [2] 24/17 34/10 killing [4] 17/15 25/11 29/2 41/17 kind [3] 19/5 41/13 41/22 Knight [1] 7/20 know [53]  L  Labor [1] 10/2 language [2] 11/10 11/18 large [3] 1/20 17/23 45/6 larger [3] 18/13 43/5 43/11 last [12] 8/21 10/5
interest [1] 7/23 interested [1] 45/19 Interim [1] 5/21 introduce [2] 5/15 5/18 invite [1] 38/20 involved [2] 27/11 27/13 is [88] issue [2] 22/9 37/1	jobs [2] 26/2 39/1 JOBY [2] 2/10 4/17 JOHN [3] 2/7 4/13 5/13 JOHNSON [2] 2/6 4/11 joining [2] 5/6 5/14	Labor [1] 10/2 language [2] 11/10 11/18 large [3] 1/20 17/23 45/6 larger [3] 18/13 43/5 43/11

# L LEAH [2] 2/22 32/17 learn [1] 26/1 least [2] 20/6 31/6 Lee [2] 7/3 7/7 Leeds [1] 2/17 legislation [2] 22/22 33/22 legislative [1] 25/5 Legislature [2] 23/19 33/9 less [1] 34/6 let [11] 5/5 8/15 8/17 26/19 26/19 26/20 28/6 29/23 32/18 39/21 43/10 letter [2] 13/1 33/1 letters [1] 32/18 licensed [1] 45/22 like [13] 17/12 19/15 19/17 19/23 20/3 22/15 23/6 23/16 27/18 27/20 40/15 41/22 42/21 **Limestone** [2] 7/16 7/18 line [1] 15/22 list [3] 29/4 29/15 31/12 listed [1] 8/11 little [4] 21/4 40/15

42/2 44/1
LLC [2] 46/10
46/12
local [1] 40/3
long [1] 23/4
look [8] 20/20 23/9
28/6 34/16 38/21
43/4 43/5 43/13
looking [1] 42/23
Lord [1] 46/4
lot [9] 17/21 21/14
21/14 22/12 32/11
36/1 41/1 41/22
42/1
LSA [1] 8/8

## M

made [3] 13/23 27/3 43/8 maintain [3] 24/1 36/5 36/18 majority [2] 31/10 32/4 make [12] 10/18 11/3 16/1 19/13 24/4 25/6 25/7 30/11 30/12 35/16 41/15 43/21 making [3] 11/7 26/3 44/11 man [1] 34/13 Manager [2] 7/18 7/21

marked [1] 3/11 marker [1] 14/19 Marshall [1] 7/21 match [2] 9/22 38/3 math [1] 10/5 MATTER [1] 45/8 may [8] 8/22 8/23 15/4 15/14 16/21 35/1 44/1 46/11 May 31st [1] 8/23 maybe [1] 34/16 **McHenry** [1] 7/9 **McNichol** [3] 7/13 33/2 35/4 me [15] 8/15 19/4 21/23 24/10 26/6 26/21 27/9 28/2 30/18 32/18 37/1 38/4 39/9 39/14 41/23 mean [8] 21/13 21/14 27/22 33/13 33/14 34/9 36/6 39/5 medium [1] 28/4 meet [6] 21/2 24/4 25/7 26/21 41/23 44/5 meeting [11] 1/17 4/4 8/10 12/16 13/10 15/9 16/4 16/10 41/8 45/7

M
meeting [1] 45/15
Melissa [1] 6/16
member [1] 37/2
members [4] 2/2
3/6 30/22 42/4
mentioned [1] 32/17
met [3] 18/6 41/4
41/6
methodology [1]
27/2
<b>Michael [2] 7/7</b>
7/11
MICHELLE [1]
3/2
middle [3] 21/3
25/4 26/21
Mike [1] 6/6
mind [2] 9/17 11/1
minimum [1] 35/12 mirror [2] 13/22
32/3
mirrored [1] 14/7
miss [2] 11/5 22/8
MISSILDINE [2]
2/22 8/4
<b>Mobile [3] 7/14</b>
33/2 35/11
moment [2] 8/16
13/9
money [13] 10/9

22/17 23/20 25/6 26/17 34/13 37/16 39/11 39/18 39/19 40/23 41/1 43/19 monitoring [1] 30/2 **MONTGOMERY** [8] 1/4 1/22 5/22 6/19 24/15 42/11 42/17 43/14 month [2] 8/22 13/19 Monthly [1] 8/21 months [2] 24/8 33/5 more [13] 19/20 21/4 22/17 25/20 35/23 36/3 37/2 40/23 41/1 42/3 42/22 44/2 44/9 morning [2] 5/16 13/5 most [4] 12/17 28/11 29/7 29/8 motion [2] 34/16 43/8 move [4] 19/18 26/20 28/7 44/10 moved [1] 18/10 Mr [3] 5/6 5/11 34/22 Mr. [2] 16/3 35/4 Mr. McNichol [1]

35/4 Mr. Smith [1] 16/3 Ms [1] 8/4 Ms. [1] 4/6 Ms. Peel [1] 4/6 much [5] 18/8 20/21 22/13 27/22 27/22 Murphree [1] 6/14 Murphy [1] 7/17 my [18] 16/8 17/8 17/9 22/23 25/7 30/3 32/6 32/7 36/23 39/10 39/11 39/19 40/12 40/17 43/14 43/16 45/13 46/2 myself [1] 29/10

### N

name [2] 42/9 46/2 NANA [1] 30/21 nature [2] 9/20 38/14 need [7] 15/4 15/21 25/2 38/19 41/14 41/23 43/15 needed [3] 14/21 17/7 22/13 needs [1] 43/23 neither [1] 45/16 **NETTLES [4] 2/7** 4/13 5/11 5/14

### N

never [1] 38/6 new [1] 11/8 next [5] 23/15 25/18 36/23 41/7 43/15 NIDA [1] 3/4 night [1] 13/3 no [15] 3/11 4/10 4/20 12/10 24/6 27/16 28/17 32/15 37/16 38/12 38/13 39/18 44/9 46/8 46/11 nobody [1] 28/2 not [43] 2/11 5/8 9/5 9/9 9/10 11/1 11/5 12/22 16/6 16/10 17/7 18/4 19/13 20/3 20/13 20/19 21/1 22/10 22/10 23/14 24/16 25/11 25/22 26/10 28/3 28/23 29/23 31/21 33/8 33/9 34/11 34/13 34/21 35/7 37/10 37/20 38/9 40/3 40/18 41/5 42/1 44/3 44/6 Notary [2] 45/5 46/9 nothing [1] 15/7

notice [2] 8/8 10/18 noticing [1] 11/6 now [8] 11/22 15/9 20/5 24/19 34/6 40/8 41/3 41/13 number [6] 13/18 29/22 34/12 34/12 35/7 46/2 numbers [1] 30/10

#### 0

o'clock [1] 4/2 obtained [1] 35/13 **obviously** [1] 22/6 off [2] 4/5 29/1 offer [1] 40/15 office [3] 7/20 17/21 39/10 officers [2] 30/3 36/7 Oh [4] 5/13 5/20 35/18 35/21 Okay [3] 12/7 16/16 28/21 Oliver [2] 7/1 21/20 once [4] 27/1 27/4 36/3 36/4 one [21] 8/13 8/13 15/19 16/6 16/8 16/19 17/10 19/9 19/9 19/10 19/19 22/19 26/1 27/23 29/21 29/22 31/18

32/18 36/14 36/21 44/13 ones [2] 21/7 26/16 only [3] 31/21 33/14 37/10 open [1] 16/17 opened [1] 41/14 operate [1] 23/12 operations [3] 7/4 7/18 22/18 opinion [3] 35/5 35/10 36/16 opportunity [1] 33/7 option [1] 30/8 organizations [1] 31/7 original [2] 1/15 14/1 originally [1] 22/2 other [11] 8/14 12/12 14/14 19/17 23/3 24/13 24/14 26/6 32/21 38/8 44/6 others [3] 16/21 22/18 33/18 ought [1] 34/10 our [25] 10/13 14/2 17/13 18/19 19/7 19/19 21/5 21/15 21/15 24/23 25/10

#### part [6] 14/2 24/15 0 27/19 30/16 30/17 our... [14] 26/14 38/8 27/12 33/11 33/23 participate [1] 5/9 35/23 37/17 38/9 participating [1] 38/10 38/18 41/4 5/10 42/12 42/14 43/23 particular [1] 46/4 11/19 ours [1] 33/12 parties [1] 45/18 out [17] 15/22 19/8 partner [1] 33/12 22/13 23/18 23/20 partners [1] 33/23 24/4 24/22 25/2 pass [4] 10/16 25/8 26/5 26/7 27/19 31/21 31/23 28/11 30/3 32/3 passed [2] 33/21 34/3 34/17 41/2 35/14 outlined [1] 15/11 passes [1] 23/20 over [6] 9/7 27/17 Pause [1] 13/11 27/18 31/1 44/2 pay [6] 18/21 19/2 44/3 21/10 40/9 40/12 overtime [3] 25/14 40/20 30/9 40/20 paying [1] 21/8 P pays [1] 37/17 pace [1] 24/22 PC [1] 2/15 packet [5] 12/22 PEEL [2] 3/2 4/6 12/23 13/8 15/12 **Pensacola** [2] 19/22 32/17 41/20 pages [1] 45/13 people [13] 26/3 **palatable** [1] 21/4 33/17 34/18 35/9 Pam [1] 7/15 35/12 36/20 38/11 paragraph [2] 38/18 39/1 40/12 11/13 11/15 41/9 43/22 44/1 Parkway [1] 2/16 per [1] 31/19

percent [1] 36/22 period [2] 13/19 15/3 person [3] 16/20 19/10 22/19 personally [1] 22/10 personnel [1] 37/20 Pete [1] 6/20 pissing [1] 38/3 place [6] 17/4 17/5 18/14 18/17 25/3 27/16 please [1] 42/9 plenty [2] 26/17 36/6 Plus [1] 31/20 pockets [1] 25/8 point [5] 12/9 17/8 22/6 26/19 34/11 police [1] 36/7 poor [1] 20/3 pop [1] 21/9 popped [1] 41/13 popular [1] 29/7 Porch [2] 19/11 37/13 portion [3] 9/8 14/6 46/11 potentially [1] 9/9 PowerPhone [1] 29/11

P
preclude [1] 18/11
preliminary [1]
13/16
PRESENT [4] 2/11
3/1 4/12 4/22
presented [2] 13/10 16/9
<b>previous</b> [1] <b>8/10</b>
primary [1] 37/5
probably [5] 23/14
33/18 35/23 36/3
42/22
problem [11] 17/8
18/3 23/18 24/18 28/10 29/20 39/6
39/15 39/19 42/18
42/19
problems [2] 25/12
41/12
process [10] 8/18
8/20 9/7 10/22
10/23 11/2 15/17
41/3 41/7 41/16
processes [1] 9/13
produced [1] 10/2
professional [3]
35/10 36/16 45/4
program [4] 1/11 14/17 29/11 45/11
programs [3] 29/5
29/13 29/13

progress [1] 10/11 promise [1] 33/6 proposed [4] 8/3 16/18 32/14 44/12 prospective [1] 27/10 provide [1] 37/14 **provides** [1] 19/1 **providing** [2] 37/3 37/11 PSAP [4] 19/1 37/5 37/15 40/4 PSAPs [5] 19/8 19/8 19/17 22/14 23/12 public [20] 1/11 3/6 8/3 8/6 9/1 11/23 12/13 13/13 14/8 15/13 16/17 21/18 32/13 36/19 44/10 44/15 44/17 45/5 45/10 46/9 **published** [3] 8/20 8/23 10/3 pulled [1] 18/20 purpose [1] 12/20 push [1] 19/21 put [9] 12/16 17/4 18/14 18/17 19/1 20/21 21/6 27/16 38/1 putting [3] 11/8

#### 17/5 33/13

Q question [6] 28/14 36/10 36/20 36/23 37/19 38/1

36/10 36/20 36/23 37/19 38/1 questions [7] 11/3 12/8 15/15 30/14 35/2 36/12 42/3 quit [2] 25/17 26/5 quiz [2] 31/21 31/23 quorum [1] 5/4

#### R

radios [1] 30/2 raised [1] 37/1 rate [1] 11/8 rates [1] 45/20 rather [2] 13/21 27/5 Raven [1] 6/10 Ray [1] 5/20 RE [2] 1/7 45/8 read [1] 13/9 really [2] 38/11 41/11 rearranging [1] 23/12 reason [6] 9/12 22/3 22/21 31/9 31/14 32/2 reasonable [3] 23/1

R
reasonable [2] 34/15 34/21
reasonableness [1]
34/10
receive [1] 18/21
received [3] 12/21 13/1 13/3
recently [1] 5/7
recert [1] 31/21
recommend [1] 12/2
recommendation
[1] 14/15
recommended [3]
12/17 20/10 20/12
record [2] 5/5
16/12 red [2] 11/17 15/22
reduced [1] 45/13
regarding [3] 11/22
12/8 12/13
regular [1] 44/18
reiterate [1] 9/12
reiterating [1] 11/1
relative [2] 45/17 45/18
remember [1] 31/3
Remind [1] 30/18
repeat [1] 36/15
reported [1] 45/7
Reporter [4] 1/19

	45/5 46/1 46/8
_	REPORTER'S [1]
	45/1
	Reporting [3]
	45/23 46/10 46/12
	Representative [3]
	6/23 7/2 21/21
	representatives [2]
	30/20 31/6
	reproduced [1]
11	46/11
	request [1] 9/19
	requesting [1]
	28/11
	required [1] 9/21
	requirement [1]
	31/13
	reserved [1] 46/11
	respect [1] 35/5
	responders [1]
	40/19
1	response [4] 4/10
	4/20 12/10 32/15
	responsible [2]
	21/8 39/20
	results [1] 45/20
	review [1] 15/16
	right [10] 7/22 12/7
	12/11 24/19 25/21
	30/13 31/8 34/2
	40/10 40/13
	rights [1] 46/11
	<u> </u>

road [1] 24/17 Robbie [1] 30/16 ROBERT [2] 2/13 4/19 rocking [1] 24/8 roll [2] 4/6 5/10 roof [1] 17/14 room [2] 36/2 40/5 rub [1] 24/20 rule [33] 8/3 8/7 8/15 9/8 9/8 9/10 9/14 9/18 10/16 11/5 11/11 11/11 11/19 11/22 12/12 12/14 13/13 13/14 15/14 15/16 16/18 17/4 17/5 18/4 18/14 19/16 20/6 25/3 27/15 32/14 33/8 33/10 44/12 rules [6] 8/10 8/12 8/19 9/3 12/5 12/6 run [3] 17/20 21/5 39/10 running [1] 17/13 runs [1] 22/1 rural [2] 18/5 42/23 S safety [6] 1/11 12/13 13/13 14/8

36/19 45/10

said [5] 11/9 19/17

Said [3] 27/4 33/21 34/2 sake [1] 14/4 salaries [1] 19/2 same [6] 16/6 16/7 22/16 26/17 43/22 43/23 Sandlin [2] 13/5 32/21 sat [1] 38/18 say [4] 27/1 33/12 42/7 43/5 saying [2] 16/13 23/15 sbarnett [1] 2/20 SCOTT [2] 2/19 6/8 second [1] 15/22 section [1] 8/13 sections [3] 8/13 10/13 13/14 see [9] 5/18 11/16 19/19 20/20 21/2 24/12 24/20 24/20 41/2 seen [1] 10/20 send [2] 28/18 29/1 sense [2] 16/1 27/3 sensitive [1] 9/20 sent [1] 37/21 sentence [1] 16/1	separately [1] 12/1 September [1] 9/11 series [3] 8/6 10/11 10/19 service [1] 34/5 services [1] 37/15 several [1] 44/6 sheriff [11] 6/19 6/21 16/21 25/18 27/4 28/13 34/2 36/11 36/17 42/11 44/8 Sheriff's [5] 17/21 18/6 26/15 27/12 37/4 sheriffs [5] 18/7 20/7 20/12 27/11 44/7 SHERRER [1] 2/15 shift [2] 19/10 41/19 shifts [1] 40/18 shoes [1] 38/18 shoot [1] 34/2 shorten [1] 27/6 should [2] 11/23 14/14 show [1] 5/6 shows [1] 11/18 shrinking [1] 25/10 SILAS [4] 2/8 4/15	sir [9] 16/23 34/23 35/3 35/15 35/22 36/13 36/21 40/1 42/8 sit [5] 23/8 23/17 25/19 26/14 29/23 size [2] 35/23 36/2 skin [1] 38/12 slide [3] 8/11 10/21 15/19 slides [1] 16/9 slow [1] 17/18 small [2] 17/9 24/22 smaller [1] 43/12 SMITH [6] 2/10 2/13 4/17 4/19 7/11 16/3 so [52] some [12] 5/7 12/16 15/5 22/8 22/17 22/18 22/19 24/9 34/10 41/8 41/15 43/2 somebody [2] 27/8 39/5 someone [1] 33/11 something [9] 16/14 18/17 19/3 20/14 21/3 22/4
---	---	--

sort [2] 9/12 23/13 sources [1] 26/6 speak [1] 16/20 specific [2] 11/22 14/10 specifically [3] 9/14 9/18 13/12 spend [2] 20/2 39/12 split [2] 26/11 38/6 St [2] 6/5 30/16 staff [2] 2/21 29/4 staffed [1] 19/9 stakeholder [1] 14/10 stakeholders [1] 38/10 stand [1] 34/12 standard [5] 1/23 24/2 24/11 35/12 36/19 Standardization [1] 22/20 start [9] 4/5 5/17 9/7 14/21 24/22 28/10 31/9 41/10 42/23 started [6] 4/3 14/20 31/15 32/2 34/6 34/7 starting [1] 26/18	STATE [11] 1/1 1/20 6/23 7/2 21/21 29/8 39/15 44/19 45/2 45/5 45/7 statements [1] 45/12 STATEWIDE [1] 1/8 Statistics [1] 10/3 steps [2] 9/23 10/19 still [6] 27/23 28/14 29/16 32/10 34/8 43/20 stipulation [1] 34/15 stop [1] 21/1 stops [1] 18/16 strain [1] 33/13 STREET [2] 1/3 1/21 stresses [2] 26/4 26/6 stressing [1] 20/8 Stricklin [1] 6/8 strike [1] 15/23 strong [1] 34/12 struggle [1] 20/11 Subsection [1] 11/16 such [3] 34/11 43/1 45/18 sufficient [2] 28/3	36/18 suggested [1] 13/23 suggesting [1] 13/17 SUITE [2] 1/3 1/21 supervision [1] 45/14 supervisor [1] 32/8 support [2] 42/15 43/9 supposed [2] 27/13 30/1 sure [3] 15/20 40/4 43/21 surgery [1] 5/7 surprises [1] 21/9  T table [1] 36/1 tail [1] 39/21 take [18] 9/5 9/9 10/15 10/17 10/19 11/12 11/23 13/19 13/20 15/22 19/3 21/13 28/19 29/23 30/6 30/7 34/11 38/21 TAKEN [1] 1/17 takes [1] 25/3 taking [1] 27/19 talk [4] 9/17 17/3 23/8 28/8 talked [3] 23/10
--	--	--

$ \mathbf{T} $	
talked [2] 24/9	
42/14	
talking [2] 14/11 14/12	
TALLAPOOSA [1	
45/3	٠.
Tangi [1] 6/2	
<b>Taylor</b> [1] 7/17	
telecommunicator	
[6] 1/11 12/14	
13/13 14/7 14/9	
45/10	
tell [5] 12/20 25/13	3
27/8 28/2 28/16	
telling [2] 34/19	
39/9	
ten [1] 41/19	
term [1] 22/16	•
test [4] 13/19 27/19	9
27/20 35/14	
test-taking [1]	
27/19	
than [6] 13/21	
19/20 22/18 27/5	
34/6 37/2	
thank [10] 7/22	
17/5 21/16 21/17 22/5 26/22 36/11	
39/22 40/1 44/8	
that [166]	
that's [38] 5/16	
mat 5 [30] 3/10	

16/23 20/4 20/10
20/11 20/13 21/3
21/18 23/15 23/20
24/18 26/1 26/12
26/13 26/21 27/16
27/22 28/12 28/23
29/7 29/13 29/16
30/4 30/8 31/14
32/2 32/6 32/10
33/19 34/5 34/20
36/7 37/7 39/6 40/5
41/22 43/9 43/13
their [4] 18/14
31/13 39/1 43/21
them [24] 12/17
18/16 19/9 22/19
25/13 26/4 29/1
29/23 30/4 30/4
32/18 33/13 33/20
37/21 38/15 38/20
40/20 41/6 41/21
42/21 43/6 43/17
43/20 44/3
themselves [1]
17/15
then [18] 9/6 9/10
10/7 10/11 10/16
11/8 11/14 12/3
12/12 14/15 15/1
18/15 18/18 19/17
25/19 26/20 28/8
29/2

there [24] 5/17 9/23 10/18 11/17 11/21 12/8 13/14 18/12 19/2 22/4 24/5 24/13 24/18 26/20 27/9 29/22 29/23 30/3 31/4 31/5 37/16 37/18 42/13 43/20 there's [2] 23/21 5 | 33/17 thereof [1] 45/20 thereto [1] 45/12 these [6] 16/8 25/14 34/1 36/1 44/12 44/13 they [52] thing [4] 8/2 23/13 24/13 28/1 things [4] 22/8 24/14 34/1 38/13 think [12] 23/4 26/12 26/13 27/9 28/1 28/9 32/8 33/4 34/7 34/9 34/20 38/19 this [53] Thomas [1] 5/23 those [13] 8/10 13/7 15/10 18/22 19/2 19/8 30/2 30/7 30/21 31/7 36/18

$\mathbf{T}$
those [2] 43/2
43/4
though [1] 44/1
three [4] 8/12 13/15
13/21 31/6
through [11] 8/18
10/1 10/11 10/23
12/3 13/9 14/3
17/14 22/2 22/12
27/2
Tim [3] 4/23 5/17
5/23
time [20] 1/23 4/1
9/20 11/14 15/4
15/7 16/17 19/19
22/11 26/7 27/2
27/6 27/23 32/11
40/23 41/20 41/22
42/20 44/13 44/16
time-sensitive [1]
9/20
times [2] 13/18
13/21
timetable [1] 14/20
today [9] 8/5 9/2
9/4 9/15 11/5 17/3
21/23 33/6 33/19
together [3] 19/7
34/1 38/1
told [2] 15/4 18/19
tomorrow [2] 9/5
1

23/15
too [5] 18/8 20/21
27/22 27/22 43/12
topic [1] 18/7
total [1] 13/21
toward [1] 23/4
training [11] 17/6
17/6 20/1 22/13
24/2 24/11 25/15
25/15 27/21 32/7
43/22
transcription [1]
45/15
travel [1] 5/8
Treadaway [1]
6/22
tried [1] 24/14
true [1] 45/14
try [3] 19/6 22/12
38/1
trying [5] 21/1
22/21 26/11 38/15
43/16
turn [1] 40/23
TV [1] 30/5
Twelve [3] 30/9
35/18 35/20
twelves [1] 40/20
Twenty [2] 17/23
26/3
Twenty-four [2]
17/23 26/3

two [10] 8/12 10/13 15/10 24/8 31/18 32/8 32/17 33/5 35/1 36/12 type [1] 24/17 typewritten [1] 45/13 typographical [1] 12/19

#### U

unanimous [1] 42/15 unanimously [1] 43/8 under [2] 37/4 45/13 underline [1] 11/17 understand [5] 24/21 35/6 35/8 38/16 38/20 **Understood** [1] 16/2 unless [1] 27/8 unlimited [2] 20/1 20/2 until [1] 41/13 up [15] 15/19 16/3 17/22 21/10 22/5 22/11 24/3 24/23 27/1 28/18 33/9 34/2 35/9 41/9 41/13

### U

update [1] 16/10 updated [1] 10/23 us [22] 5/6 5/14 9/15 15/8 19/5 19/18 20/18 20/22 21/2 21/4 21/14 24/3 24/19 25/11 26/19 26/19 26/20 28/6 29/2 41/17 42/13 43/7 use [3] 22/16 29/15 29/17 used [1] 31/11 using [3] 29/9 29/9 29/19 using Virtual [1] 29/19 usual [1] 45/20 usually [1] 28/12

### V

valid [1] 28/1 very [1] 14/9 VICE [1] 2/4 Video [2] 46/10 46/12 Virtual [4] 2/7 2/8 29/19 29/21 virtually [2] 5/7 5/14 volunteer [1] 17/19

vote [1] 9/10 voted [1] 43/8 votes [2] 5/9 5/10

#### $\mathbf{W}$

Wade [1] 6/10 wag [1] 39/21 Waiting [1] 26/5 Walker [1] 6/1 **WALLACE [2] 2/9** 4/21 want [18] 15/14 17/4 18/13 19/18 20/23 23/22 24/1 25/16 25/17 25/23 27/17 28/7 33/15 33/16 34/4 38/5 40/8 43/21 wanted [1] 38/3 was [25] 1/17 8/23 10/3 11/13 12/23 13/10 13/20 14/1 14/2 14/18 15/4 16/6 17/4 17/23 18/8 22/4 27/9 27/11 27/13 30/16 30/17 30/18 31/13 39/17 42/13 wasn't [1] 27/14 watch [1] 30/5 way [12] 23/4 23/12 23/14 23/19 23/21 24/4 24/23 26/17

27/5 28/6 43/13 43/16 we [153] Webb [1] 4/23 Wednesday [3] 1/22 4/3 45/6 week [1] 23/15 well [11] 17/16 18/20 21/23 22/15 33/20 35/8 40/18 41/1 43/4 43/6 44/7 well-informed [1] 35/8 went [1] 22/1 were [15] 3/11 12/18 12/18 12/22 13/16 15/11 16/9 19/14 29/14 31/4 31/5 33/22 33/23 41/12 45/13 West [1] 7/5 what [26] 10/1 10/7 11/1 11/18 13/9 17/12 18/16 19/23 20/3 22/20 23/2 23/6 23/21 24/12 24/20 25/2 25/16 25/17 27/3 29/8 32/3 36/7 38/16 38/19 39/5 41/12 whatever [4] 30/6 33/15 38/12 39/18

# $\mathbf{W}$ when [12] 14/19 18/17 22/22 25/13 27/11 28/10 30/1 33/17 33/21 39/13 42/23 43/14 where [10] 8/17 9/13 10/15 15/17 17/9 20/4 20/7 21/4 23/9 33/10 which [6] 8/14 13/15 13/17 19/10 29/6 31/13 while [1] 17/16 who [6] 5/19 23/17 30/18 33/11 34/5 35/12 why [10] 24/21 28/2 29/16 30/14 31/14 33/16 33/20 35/6 37/19 43/10 will [15] 5/17 9/2 12/12 12/20 13/8 15/3 15/18 16/17 32/7 32/9 34/16 35/23 36/2 44/10 44/17 WILLIAMS [3] 1/18 2/3 5/2 willing [1] 22/10 wish [1] 19/14 within [2] 8/13 8/13

without [3] 17/13 17/15 46/11 work [15] 17/17 19/6 19/13 24/23 25/14 25/18 25/20 26/4 30/11 30/12 33/22 34/1 35/17 40/17 40/19 would [31] 9/6 9/10 11/10 12/2 13/20 18/10 19/15 20/19 20/20 21/12 21/13 21/14 22/9 22/10 23/6 23/16 24/2 27/1 27/5 27/7 28/1 | you [100] 28/5 28/6 28/9 33/1 33/6 33/16 33/20 38/6 44/4 44/15 wouldn't [1] 18/2 write [1] 33/1 written [6] 12/21 13/1 14/22 15/7 15/9 46/11 wrong [1] 27/8 Y

y'all [11] 20/19 20/20 21/2 24/2 24/9 28/5 28/14 29/14 29/15 33/4 34/14 y'all's [1] 39/17 yeah [6] 5/19 31/15

32/1 35/18 35/21 36/9 year [8] 10/4 31/2 31/18 31/20 32/1 32/7 40/16 46/4 years [9] 9/22 10/6 10/6 10/21 29/9 29/10 31/18 32/9 34/4 Yes [14] 16/2 16/15 16/15 16/15 16/23 30/23 34/23 35/3 35/15 35/21 36/13 36/21 42/8 44/16 you've [2] 10/20 34/18 you-all [4] 7/23 8/17 15/15 43/10 Young [1] 30/16 your [16] 7/23 12/3 12/21 13/8 20/6 23/7 30/14 31/11 35/5 35/9 36/9 36/16 37/23 39/22 40/3 40/4 **yourself** [1] 5/18

#### Leah Missildine

From:

Gordon Sandlin <glsandlin@cullman911.org>

Sent:

Wednesday, July 19, 2023 9:20 AM

To:

Leah Missildine Gordon Sandlin

Cc: Subject:

585-X-5 Public Safety Telecommunicator Certification Program Comments

Leah,

Thank you for contacting me about this. I found the original email, but the reply did not go through. My only concern is with the starting with 24 hours needed each year for CEU's. I know telecommunicators deal with police, fire and medical and at some time 24 hours may be needed in order to sustain competence, but starting with 24 hours a year will put a strain on agencies to have their employees get the class and/or computer time because they will have to pay for someone to be at the console while others are working on CEU's. Which will increase cost in salaries. I think 12 hours is much more reasonable then work up from there if needed. Any agency can give their people more training at any time, but mandating 12 over 24 is the best place to start.

Again, thank you,

# Gordon L. Sandlin

Director Cullman County E911 District 604 7<sup>th</sup> Ave SW Cullman, Alabama 35055 256-734-0911 Office 256-736-4727 Cell

glsandlin@cullman911.org

AL TOLBERT
Chairman
DAVID WILSON
Vice Chairman
'AYMOND LOVELL
Secretary/Treasurer

JOBY SMITH Director



911 Telecommunicator Circle Robertsdale, AL 36567 251-947-3911 PAUL MUELLER ALAINNA ELLIOTT ANTHONY LOWERY ROY GLENN

MARK D. RYAN General Counsel

July 18, 2023

Alabama 9-1-1 Board 1 Commerce Street Montgomery, AL 36104

Re: Public Hearing for

Proposed Rule Amendment 585-X-4-.10 Proposed Rule Amendment 585-X-5-.02 Proposed Rule Amendment 585-X-5-.03 Proposed Rule Amendment 585-X-5-.04

To whom it may concern,

The Baldwin County Emergency Communication District supports all of the proposed changes in the above referenced Rule(s). In addition, we support the amendment of 585-X-5-.04 Section (4) Continuing Education Units (CEUs) — we believe that a minimum requirement of 12 hours of CEUs per 12-month period is sufficient to maintain a certification that only requires 40 hours of training to become certified. Although we understand that the current requirement of 24 hours is less than many of our partners in public safety the number of hours required for their certification is much higher than 40 hours. In comparison, the State of Florida requires 232 hours for their Public Safety Telecommunicator Certification and their CEU requirement is only 20 hours in a 24-month period.

We truly appreciate all of the hard work the Certification Committee has put into this program and are excited to see what the future holds for Public Safety Telecommunicators in the State of Alabama. If you have any questions regarding this matter I can be reached at 251-580-1682.

Respectfully submitted,

AL Tolbert Chairman

MEETING	MEETING SIGN-IN SHEET		
Agency:	Alabama 9-1-1 Board	Date/Time:	Date/Time: July 19, 2023 @ 10:00am
Chair:	Jeremy Williams	Location:	1 Commerce Street, Suite 620 Montagness, 41 36104
Type:	Regular	Purpose:	Public Hearing and Board Meeting

Name	Title	Agency/Company	E-Mail	Signature
Broadhead, Brandon	Director	Homewood 9-1-1	Brandon.Broadhead@homewoodal.org	BUAD
Causey, Evelyn	President/COO	Hayneville Telephone	ecausey@htcnet.net	
Johnson, Fred	СЕО	Farmers Telecommunications	fjohnson@staff.farmerstel.com	July John Colonial Co
Nettles, John	President	Pine Belt Telephone	john@pinebelt.net	3
Silas, Greg	Director	City of Birmingham 9-1-1	Greg.silas@birminghamal.gov	
Smith, Joby	Director	Baldwin County 9-1-1	jsmith@baldwin911.org	Jung
Smith, Robert	Sr. Manager	Charter Communications	Robert.smith9@charter.com	
Wallace, Brandon	Director	Limestone County 9-1-1	brandon@alc911.org	Roll of
Webb, Tim	Director	Winston County 9-1-1	Winston008@centurytel.net	
Williams, Jeremy	Director	Geneva County 9-1-1	jwilliams@34entral.com	JANA JA

MEETING	MEETING SIGN-IN SHEET		
Agency:	Alabama 9-1-1 Board	Date/Time:	Date/Time: July 19, 2023 @ 10:00am
Chair:	Jeremy Williams	Location:	1 Commerce Street, Suite 620 Montgomery, AL 36104
Type:	Regular	Purpose:	Public Hearing and Board Meeting

Type: Regular		Purpose:	ose: Public Hearing and Board Meeting	oard Meeting
Name	Title	Agency/Company	y E-Mail	Signature
Anderson, Michael	Senior Project Manager	DATAMARK	manderson@mkbakerintl.com	
Barnett, Scott	Partner	Brunson, Barnett, & Sherrer, P.C.	sbarnett@bbslawoffices.com	The state of the s
Branch, Caleb	VP of Market Management	INdigital	<u>cbranch@indigital.com</u>	
Brunson, Johnny	Partner	Brunson, Barnett, & Sherrer, P.C.	jbrunson@bbslawoffices.com	
Carpenter, Melissa	Market Manager	INdigital	Mcarpenter@indigital.com	
Moreland, Jeremy	Partner	MST	jmoreland@mstcpa.com	
Morrison, Rachel	GIS Product Manager	INdigital	rmorrison@indigital.net	
Murphree, Andi	Inside Sales and Support Manager	INdigital	amurphree@indigital.net	7
Sherrer, Jeff	Partner	Brunson, Barnett, & Sherrer, P.C.	jsherrer@bbslawoffices.com	
Mike Anderson	イク	Datamark	1/2 mpanolerson@mbakeringl.com	evilable on With
				,

MEETING	MEETING OIGH-IN OHEET		
Agency:	Alabama 9-1-1 Board	Date/Time:	Date/Time: <i>July</i> 19, 2023 @ 10:00απν
Chair:	Jeremy Williams	Location:	1 Commerce Street, Suite 620 Montgomery, AL 36104
Type:	Regular	Purpose:	Public Hearing and Board Meeting

Chair:	Jeremy Williams	illiams	Location:	1 Commerce Street, Suite 620 Montgomery, AL 36104	
Type:	Regular		Purpose:	Public Hearing and Board Meeting	eeting
Name	Je	Title	Agency/Company	E-Mail	Signature
Allison	Knight	Allison Knight Office Man.	Marshall 911	a Knighte marshall911. com	Vin Bright
Taylor/	Murphy	Operations Max	Taylor Murphy Operations Mgs Otthers 1870mg11	. The	Middle
Lan Da	ur Ksdalp	9dmin asst.	Fam Barksdale admin asst, ashens Liston 911	pam@alc911,org	m Bababal
lim Thomas	2 M. B	Dine	Direch WallenCourty 511	- I'm Thomas Powaller allian	
Rover V	Jack	Deputy Diverb	ROVEN WAGE DEPUTY DIVERT DEFINEN HE	rvade adotran. org *	Shift
Paula S	),mmcil	PAULA Simmons Director Ozovek (	Ozarch Dale	paula, simmons Oczaekchieg 11.0 ga	to the sturie
ALLEN TO	ACTOANA!	STATE REP.	ALZEN TAFADANA, STATE REP. LEGISLATIONE	The Monday 518 Howard	Mr. My May
	18	ED Olive State les	Les islatus	(2), Olie palkiveica;	
Bridgeth V	Virght Bun	Bridgethe Wirght. Plan Asst. Direct.	Marx. 911	burght dans emangens. K	A A
Mana	Hull	Mangi Hul Director	Och of Epnise	Hill@enterphiseal.gov (	The Hell
Michael	Smith	Michael Smith DIRECTOR	COURERT 6911	mosmithe colbutoning	Mols)
Hart Jaken Sheilt	Jaken	Se it	EScansia	hjschsan Gocallandingland	Med

MEELIN	MEETING OIGHTIN OHEET		
Agency:	Alabama 9-1-1 Board	Date/Time:	Date/Time: July 19, 2023 @ 10:00am
Chair:	Jeremy Williams	Location:	1 Commerce Street, Suite 620 Montgomery, AL 36104
Type:	Regular	Purpose:	Public Hearing and Board Meeting

Signature	Colomba	Handl	I they	Free you	mazze			GG 338				
E-Mail								Kot				
Agency/Company	MELD	Steen Steen	Septes	Trifes	JEKF CO 9-1-1	Kmc 9.1.1	M57 CPA,	Houston Co Commes	Moligital	<b>ン</b> モ		,
Title	Direbar	J Drector	Chief BPS	J. F. C.	Defuty	ر م		an mount				٠
Name	( Shering the Will)	Arstinn ampled Brector	Lee Cay, M	my lake	Mrchae/Lex	CRAIC IC	Jeremy Moreland	BANG BOCKMON	Myline mine	A P Branch	Andi Murahre	